



August 1994
Trade Union Members
Australia

Product No. 6325.0.40.001



Statistics ■

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NOTE: A commentary on the main findings of this labour force supplementary survey,
and a set of core tables was given in the December issue of
The Labour Force, Australia (6203.0).

TRADE UNION MEMBERS, AUGUST 1994

A survey of trade union members was conducted in August 1994 as a supplement to the Monthly Labour Force Survey.

The survey was conducted among employees (wage and salary earners) in their main job, who were asked if they were a member of a trade union and, if so, whether their membership was in connection with their main job. (See Explanatory Notes and Glossary at the end of this section).

Union coverage

In August 1994, 35 per cent of Australia's 6,525,800 employees aged 15 and over were trade union members (in connection with their main job).

The number of full-time employees who reported that they were members of a trade union fell from 2,113,700 in August 1992 to 1,904,700 in August 1994, and the corresponding proportion who were trade union members fell more than five percentage points to 39 per cent.

For part-time employees, the number of members decreased from 395,100 in August 1992 to 378,700 in August 1994. The proportion of part-time employees who were members has fallen from 25 per cent to 23 per cent in the two years to August 1994.

Declining memberships 1988 — 1994

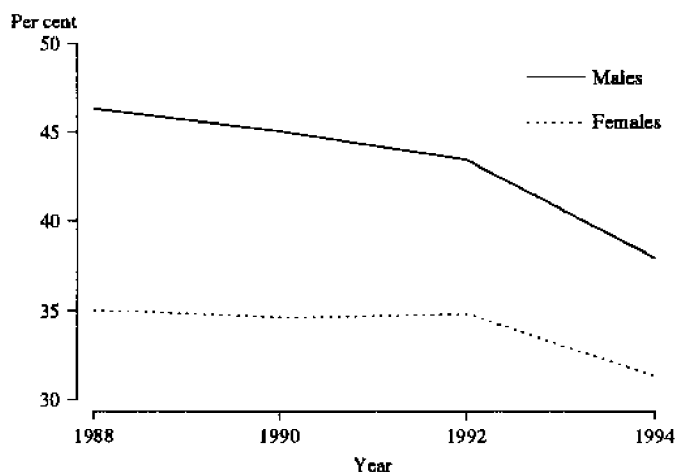
Between August 1988 and August 1994 trade union membership has declined by nearly seven percentage points to 35 per cent of all employees. The rate of decline was consistent between the 1988 and 1992 surveys, with the membership rate falling one percentage point at each survey. However, the 1994 survey shows a 5 percentage point fall in the membership rate since the 1992 survey.

A comparison of results from the August 1988 and August 1994 survey shows that —

Employees in the public sector had a membership rate of 62 per cent in 1994 compared with 68 per cent in 1988. For private sector employees the rate has fallen by six percentage points to 26 per cent in 1994.

The membership rate for male employees has declined from 46 per cent in 1988 to 38 per cent in 1994. For female employees the corresponding rates were 35 per cent and 31 per cent (Table 5).

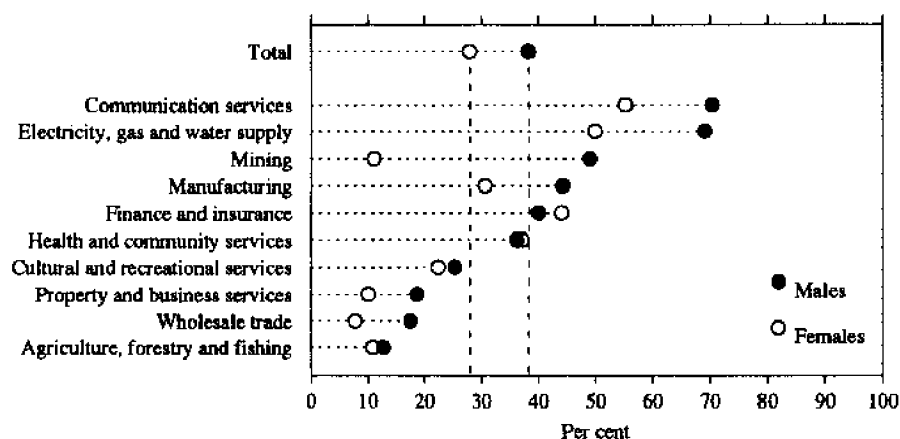
DIAGRAM 1. PROPORTION OF ALL EMPLOYEES WHO
WERE MEMBERS OF A TRADE UNION,
AUGUST 1988 TO AUGUST 1994



Source: Table 5

State	In August 1994 Tasmania had the highest level of trade union membership with 43 per cent followed by South Australia with 41 per cent. The Northern Territory and Western Australia had the lowest membership rates with 30 per cent and 28 per cent respectively.
Sector	Some 62 per cent of public sector and 26 per cent of private sector employees were members of a trade union in August 1994 (Table 5).
Permanent/casual	Permanent employees were more likely to be trade union members than casual employees (41% compared with 15%) in August 1994. Full-time permanent employees reported a rate of 42 per cent trade union membership while 39 per cent of permanent part-time employees were members of a trade union. Of casual employees, 14 per cent of full-timers and 15 per cent of part-timers were trade union members (Table 6).
Birthplace	Of those employees born in Australia, 35 per cent reported being a member of a trade union while 36 per cent of those born outside Australia were trade union members in August 1994. Those born outside main English-speaking countries had the highest rate of trade union membership (38%) (Table 6).
Full-time or part-time employees	Some 39 per cent of full-time employees and 23 per cent of part-time employees were trade union members. Male full-time employees reported higher rates of trade union membership (41%) than female full-time female employees (36%). This pattern was reversed for part-time employees (25% for females, 18% for males).
Industry	<p>In August 1994 the highest rates of trade union membership were recorded in the Electricity, gas and water supply industry division (69% of male employees and 50% of female employees) and the Communication services industry (70% of male employees and 55% of female employees).</p> <p>The lowest rates of trade union membership were recorded in the Agriculture, forestry and fishing (13% of male employees and 11% of female employees), Property and business services (19% of male employees and 10% of female employees) and the Wholesale trade industry divisions (18% of male employees and 8% of female employees) (Table 6, Diagram 2).</p>

DIAGRAM 2. PROPORTION OF ALL EMPLOYEES WHO WERE MEMBERS OF A TRADE UNION AND SELECTED INDUSTRIES, AUGUST 1994



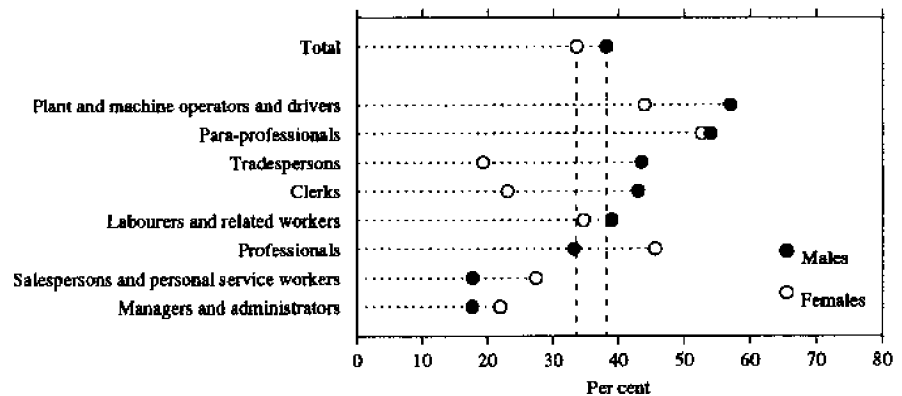
Source: Table 6

Occupation

The highest level of trade union membership was recorded for the Plant and machine operators and drivers occupation major group, where 55 per cent were members (57% of males and 44% of females) in August 1994. The lowest level was recorded for Managers and administrators where 19 per cent of employees were members (18% of males and 22% of females).

In most occupations, males were more likely to be trade union members than females. However, there was a higher proportion of female trade union members in the Managers and administrators (22% compared to 18%), Professionals (46% compared to 33%) and Salespersons and personal service workers (27% compared to 18%) occupation groups (Table 5, Diagram 3).

DIAGRAM 3. PROPORTION OF ALL EMPLOYEES WHO WERE MEMBERS OF A TRADE UNION AND OCCUPATION, AUGUST 1994



Source: Table 5

Age

Amongst the age groups compiled, the highest rate of trade union membership was for employees aged 55 to 59 years (43%) in August 1994. While this was the case for employees overall, and for full-time employees, the highest rate for part-time employees (26%) was recorded for employees aged 35 to 44 years. For part-time employees aged 64 years and under, trade union membership rates were between 19 and 26 per cent for the age groups compiled. For full-time employees the rates ranged from 15 per cent for those aged 15 to 19 years, to 50 per cent for those aged 55 to 59 years (Table 6).

Size of location (number of employees)

As the size of location (number of employees) increased, so did the proportion of employees who were trade union members. For locations of 100 or more employees, 56 per cent of males and 49 per cent of females were trade union members compared with 14 per cent of males and 11 per cent of females at locations with less than 10 employees (Table 6).

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INQUIRIES

• for further information about these statistics, contact Mr Michael Jones on Canberra (06) 252 6503 or Labour Force Inquiries in your ABS State office (see last page for contact numbers).

ADDITIONAL DATA ON REQUEST

• The ABS offers a range of unpublished data from this survey upon request. An order form can be found in the Special Data Services section.

TABLE 1. EMPLOYEES: SUMMARY OF SELECTED CHARACTERISTICS AND WHETHER A MEMBER OF A TRADE UNION, AUGUST 1988, AUGUST 1990, AUGUST 1992 AND AUGUST 1994

	August 1988		August 1990(a)		August 1992		August 1994(b)		
	Number of members (<i>'000</i>)	Proportion of all employees in same category(c) (per cent)	Number of members (<i>'000</i>)	Proportion of all employees in same category(c) (per cent)	Number of members (<i>'000</i>)	Proportion of all employees in same category(c) (per cent)	Number of members (<i>'000</i>)	Proportion of all employees in same category(c) (per cent)	Total Number of employees (<i>'000</i>)
<i>State or Territory of usual residence —</i>									
New South Wales	894.5	41.8	907.3	41.0	818.3	37.9	783.1	35.6	2,199.2
Victoria	682.4	42.2	719.4	40.8	672.2	41.4	573.3	34.7	1,651.1
Queensland	369.9	39.2	410.1	38.5	409.7	38.1	395.9	34.3	1,154.5
South Australia	228.6	46.1	241.8	44.5	225.6	44.3	215.7	41.4	521.8
Western Australia	205.1	36.9	218.6	35.4	226.3	37.0	177.8	27.9	637.8
Tasmania	85.3	52.0	85.0	52.2	78.4	50.5	67.0	42.9	156.3
Northern Territory	20.8	34.6	26.7	41.7	23.7	36.5	19.9	29.7	67.1
Australian Capital Territory	49.5	39.4	50.7	37.7	54.6	39.8	50.6	36.7	138.0
<i>Age group —</i>									
15 — 19	168.3	26.8	158.6	25.0	114.5	22.6	100.1	19.3	520.1
20 — 24	327.8	36.3	316.5	33.5	290.0	31.5	252.9	26.7	946.2
25 — 34	726.6	42.9	755.2	42.3	692.1	40.5	601.4	34.4	1,749.9
35 — 44	688.1	44.6	725.0	43.5	705.4	43.0	670.6	40.5	1,656.5
45 — 54	423.5	47.2	472.5	45.6	518.2	46.5	484.3	40.2	1,204.8
55 — 59	137.5	51.5	140.4	49.6	126.0	45.7	122.8	42.9	286.0
60 — 64	61.1	44.7	85.0	47.1	58.1	44.9	48.2	39.1	123.3
65 and over	*3.0	9.2	6.4	21.1	4.6	12.7	*3.1	*8.1	38.9
<i>Birthplace —</i>									
Born in Australia	1,866.7	41.1	1,932.7	39.7	1,863.7	38.9	1,722.1	34.7	4,957.1
Born outside Australia	669.2	42.8	726.8	42.8	645.1	41.6	561.3	35.8	1,568.7
Main English speaking countries	285.0	39.2	293.7	38.4	267.4	38.2	241.0	33.5	719.0
Other	384.2	46.0	433.2	46.5	377.8	44.4	320.3	37.7	849.7
<i>Occupation —</i>									
Managers and administrators	77.9	18.9	89.3	19.4	81.8	18.3	89.5	18.6	480.9
Professionals	340.8	43.6	376.0	42.7	398.9	43.5	369.5	38.6	956.8
Para-professionals	217.6	51.6	242.6	55.0	239.4	54.3	225.5	53.3	423.2
Tradespersons	462.2	49.6	458.4	47.9	397.7	45.8	355.2	41.0	867.2
Clerks	368.0	32.0	392.2	32.2	365.2	31.7	330.7	27.9	1,183.7
Salespersons and personal service workers	271.4	30.0	272.2	26.4	284.0	27.4	271.8	24.2	1,125.1
Plant and machine operators, and drivers	320.6	64.2	320.1	65.3	297.5	65.0	261.4	55.1	474.4
Labourers and related workers	477.4	47.8	508.8	46.8	444.2	43.7	379.8	37.4	1,014.5
<i>Sector —</i>									
Public	1,146.6	67.7	1,184.2	66.8	1,151.5	67.1	1,006.1	62.3	1,614.6
Private	1,389.3	31.5	1,475.3	30.8	1,357.3	29.4	1,227.2	26.0	4,911.2
<i>Permanent/Casual —</i>									
Permanent	2,308.4	46.6	2,420.5	45.7	2,265.1	46.0	2,056.2	41.3	4,976.7
Casual	227.5	19.7	239.0	18.8	243.7	17.2	227.2	14.7	1,549.1
<i>Full-time/part-time employee in main job(d) —</i>									
Full-time	2,229.4	45.9	2,310.4	44.7	2,113.7	44.3	1,904.7	39.1	4,872.7
Part-time	276.8	24.5	340.4	25.1	395.1	25.2	378.7	22.9	1,653.1
Total	2,535.9	41.6	2,659.6	40.5	2,508.8	39.6	2,283.4	35.0	6,525.8
Males	1,640.2	46.3	1,683.8	45.0	1,536.1	43.4	1,375.8	37.9	3,626.8
Females	895.7	35.0	975.8	34.6	972.7	34.8	907.5	31.3	2,899.0

(a) The August 1990 survey excluded persons aged 70 and over. (b) The August 1994 survey was weighted using population estimates based on the 1991 Census of Population and Housing, therefore these estimates may not be comparable with previous years. (c) Total used to calculate the proportion includes a number of persons who did not know their membership status. (d) Excludes persons for whom full-time or part-time status could not be determined.

TABLE 2. EMPLOYEES : SUMMARY OF SELECTED CHARACTERISTICS, MEAN WEEKLY EARNINGS IN MAIN JOB, WHETHER A MEMBER OF A TRADE UNION AND FULL-TIME AND PART-TIME EMPLOYEES IN MAIN JOB, AUGUST 1994
(Dollars)

	Member of a trade union			Not a member of a trade union			Total(a)		
	Full-time employees in main job	Part-time employees in main job	Total	Full-time employees in main job	Part-time employees in main job	Total	Full-time employees in main job	Part-time employees in main job	Total
MALES									
<i>State or territory of usual residence —</i>									
New South Wales	662	313	644	660	205	582	659	222	606
Victoria	664	265	640	681	202	608	672	216	620
Queensland	641	270	617	600	212	544	615	226	571
South Australia	623	329	607	595	204	535	607	233	567
Western Australia	723	227	701	688	214	625	699	214	647
Tasmania	601	*304	588	577	213	508	586	231	541
Northern Territory	785	*410	775	665	*281	617	696	*291	658
Australian Capital Territory	780	*318	740	717	166	607	744	205	662
<i>Age group —</i>									
15 — 19	360	124	228	294	102	195	305	107	202
20 — 24	516	291	491	472	214	412	485	227	435
25 — 34	635	399	626	644	279	613	640	310	618
35 — 44	725	529	720	763	279	729	744	329	724
45 — 54	702	329	694	763	271	724	734	283	710
55 — 59	651	*337	642	652	280	595	652	287	617
60 — 64	618	*301	599	620	239	535	617	249	566
65 and over	*691	*620	*687	593	277	417	607	279	437
<i>Occupation —</i>									
Managers and administrators	875	*740	875	853	364	843	855	370	847
Professionals	825	523	812	868	346	828	853	382	822
Para-professionals	736	*436	731	700	218	638	720	248	688
Tradespersons	627	*373	624	501	285	486	556	301	545
Clerks	610	*241	603	626	222	578	618	223	589
Salespersons and personal service workers	562	192	436	620	167	487	609	173	479
Plant and machine operators, and drivers	640	390	632	579	242	531	614	275	587
Labourers and related workers	559	259	521	442	170	346	497	187	416
<i>Industry —</i>									
Agriculture, forestry and fishing	574	*500	572	443	276	414	467	288	440
Mining	969	*857	967	1,087	*408	1,070	1,028	*623	1,018
Manufacturing	625	391	621	618	261	591	620	282	604
Electricity, gas and water supply	665	*260	663	735	*320	718	682	*307	676
Construction	638	*688	639	591	271	560	607	313	588
Wholesale trade	564	*366	562	676	257	649	653	260	633
Retail trade	490	156	352	504	135	400	500	141	392
Accommodation, cafes and restaurants	520	209	401	473	171	349	483	180	360
Transport and storage	662	*525	657	741	254	686	690	336	667
Communication services	675	*339	672	811	*215	731	709	*234	688
Finance and insurance	681	*313	677	975	*250	929	841	257	818
Property and business services	744	344	710	768	251	697	760	261	697
Government administration and defence	659	*513	658	717	271	670	679	292	662
Education	763	501	751	700	216	595	741	282	688
Health and community services	714	*304	686	773	298	659	745	299	667
Cultural and recreational services	692	*449	656	697	173	515	692	208	550
Personal and other services	707	*420	697	511	128	445	618	178	574
<i>Permanent/casual —</i>									
Permanent employee	663	320	655	667	278	654	663	293	653
Casual employee	634	267	454	568	193	371	577	204	384
<i>Sector —</i>									
Public	693	480	689	749	283	687	707	328	688
Private	638	259	607	639	198	569	637	209	579
<i>Birthplace —</i>									
Born in Australia	663	277	640	638	204	566	647	218	593
Born outside Australia	660	330	646	694	213	633	679	235	637
Main English speaking countries	713	305	694	775	213	712	748	232	703
Other countries	623	349	612	624	213	567	624	238	585
Total	662	287	641	653	206	583	655	222	604

TABLE 2. EMPLOYEES : SUMMARY OF SELECTED CHARACTERISTICS, MEAN WEEKLY EARNINGS IN MAIN JOB, WHETHER A MEMBER OF A TRADE UNION AND FULL-TIME AND PART-TIME EMPLOYEES IN MAIN JOB, AUGUST 1994
(Dollars)—continued

	Member of a trade union			Not a member of a trade union			Total(a)		
	Full-time employees in main job	Part-time employees in main job	Total	Full-time employees in main job	Part-time employees in main job	Total	Full-time employees in main job	Part-time employees in main job	Total
FEMALES									
<i>State or territory of usual residence —</i>									
New South Wales	553	313	484	519	219	387	531	242	418
Victoria	555	284	458	514	225	375	528	240	401
Queensland	578	266	471	457	208	342	498	223	381
South Australia	565	291	458	485	219	340	521	241	384
Western Australia	570	263	463	493	225	364	515	232	387
Tasmania	548	277	441	424	180	276	489	211	345
Northern Territory	667	*323	606	532	251	428	584	265	484
Australian Capital Territory	647	346	563	573	222	439	599	253	477
<i>Age group —</i>									
15 — 19	304	113	153	284	90	158	286	96	158
20 — 24	464	245	409	446	197	369	452	208	380
25 — 34	586	309	512	556	251	441	567	265	462
35 — 44	604	340	510	544	244	378	570	271	426
45 — 54	574	325	498	519	261	392	542	277	430
55 — 59	537	339	476	472	216	319	507	246	380
60 — 64	561	*331	490	463	184	289	519	216	366
65 and over	*420	*193	*250	*443	173	256	*441	175	256
<i>Occupation —</i>									
Managers and administrators	780	*439	756	653	316	584	684	327	622
Professionals	709	429	652	673	307	539	691	345	590
Para-professionals	648	425	569	570	332	452	616	375	515
Tradespersons	448	*291	414	394	217	327	408	229	346
Clerks	512	299	470	485	256	407	492	262	422
Salespersons and personal service workers	469	214	317	436	175	270	444	186	283
Plant and machine operators, and drivers	419	*312	411	397	216	334	407	230	367
Labourers and related workers	417	254	348	374	168	235	395	190	274
<i>Industry —</i>									
Agriculture, forestry and fishing	*428	*411	*422	362	181	253	373	197	272
Mining	*820	*420	*509	630	*407	590	634	*410	587
Manufacturing	443	321	430	488	252	413	471	261	417
Electricity, gas and water supply	593	*339	556	591	*242	553	592	*298	554
Construction	*501	*0.0	*501	470	278	388	474	278	399
Wholesale trade	441	*300	414	523	261	443	516	261	441
Retail trade	418	186	261	418	168	262	418	173	262
Accommodation, cafes and restaurants	444	240	317	435	178	266	435	190	276
Transport and storage	586	*387	562	505	219	429	530	247	467
Communication services	541	*362	513	577	329	507	554	342	510
Finance and insurance	515	286	468	544	232	458	529	252	462
Property and business services	529	271	415	547	260	450	547	260	447
Government administration and defence	605	359	580	565	227	468	585	256	517
Education	669	367	594	567	233	378	636	280	498
Health and community services	592	374	506	509	273	379	546	303	427
Cultural and recreational services	667	228	436	497	174	325	535	187	349
Personal and other services	553	*267	496	409	159	303	446	176	343
<i>Permanent/casual —</i>									
Permanent employee	566	339	512	512	303	465	533	317	483
Casual employee	444	214	236	415	183	217	418	188	220
<i>Sector —</i>									
Public	622	368	564	558	251	430	598	299	505
Private	491	251	389	489	213	357	489	221	364
<i>Birthplace —</i>									
Born in Australia	577	285	475	497	211	363	525	229	397
Born outside Australia	524	311	464	520	247	393	522	262	417
Main English speaking countries	561	306	474	540	251	403	547	264	425
Other countries	498	316	455	500	242	384	500	260	410
Total	563	290	473	502	219	370	524	236	402

TABLE 2. EMPLOYEES : SUMMARY OF SELECTED CHARACTERISTICS, MEAN WEEKLY EARNINGS IN MAIN JOB,
WHETHER A MEMBER OF A TRADE UNION AND FULL-TIME AND PART-TIME EMPLOYEES IN MAIN JOB,
AUGUST 1994
(Dollars)—continued

	Member of a trade union			Not a member of a trade union			Total(a)		
	Full-time employees in main job	Part-time employees in main job	Total	Full-time employees in main job	Part-time employees in main job	Total	Full-time employees in main job	Part-time employees in main job	Total
PERSONS									
<i>State or territory of usual residence —</i>									
New South Wales	626	313	580	607	215	490	614	236	523
Victoria	630	280	567	621	219	496	623	235	521
Queensland	622	267	561	548	209	449	576	223	488
South Australia	605	297	544	558	216	440	579	240	483
Western Australia	678	257	612	622	223	505	640	228	534
Tasmania	584	281	525	533	189	403	557	216	455
Northern Territory	734	*335	695	617	260	534	653	272	581
Australian Capital Territory	735	337	670	652	203	520	685	237	575
<i>Age group —</i>									
15 — 19	341	117	189	290	96	177	297	101	180
20 — 24	495	261	454	460	205	390	470	216	409
25 — 34	619	327	582	611	256	532	614	274	550
35 — 44	687	356	635	696	248	560	690	277	591
45 — 54	663	325	619	680	263	565	672	278	587
55 — 59	621	338	587	608	234	483	615	256	529
60 — 64	608	319	575	598	212	473	602	232	513
65 and over	*656	*241	*531	559	242	370	572	242	383
<i>Occupation —</i>									
Managers and administrators	852	*477	844	816	329	787	822	339	797
Professionals	770	444	730	809	317	715	793	353	721
Para-professionals	703	425	653	652	308	545	681	357	604
Tradespersons	619	331	613	490	252	463	545	266	524
Clerks	553	296	520	519	253	440	530	259	463
Salespersons and personal service workers	501	210	346	531	174	348	524	183	349
Plant and machine operators, and drivers	616	370	607	553	233	496	588	260	556
Labourers and related workers	524	256	464	426	169	304	472	189	365
<i>Industry —</i>									
Agriculture, forestry and fishing	551	*425	540	431	224	374	454	237	399
Mining	969	*711	960	1,017	*408	986	994	*513	973
Manufacturing	593	347	584	586	255	536	588	268	556
Electricity, gas and water supply	658	*321	652	706	*288	682	671	*302	659
Construction	634	*688	634	578	274	532	597	298	566
Wholesale trade	547	*313	539	635	260	581	620	261	575
Retail trade	456	178	296	473	158	329	469	164	322
Accommodation, cafes and restaurants	485	231	353	456	176	301	461	187	312
Transport and storage	653	476	645	673	235	601	659	292	622
Communication services	643	*359	630	723	284	637	666	308	632
Finance and insurance	588	287	549	752	235	655	676	253	608
Property and business services	694	291	613	671	257	572	674	261	603
Government administration and defence	642	375	632	648	238	567	644	264	602
Education	708	380	651	630	230	450	682	280	564
Health and community services	627	371	544	592	275	439	606	303	478
Cultural and recreational services	683	281	551	609	174	416	628	194	448
Personal and other services	672	317	645	461	152	362	554	176	467
<i>Permanent/casual —</i>									
Permanent employee	632	336	601	609	299	574	618	313	584
Casual employee	596	230	329	522	186	282	532	193	290
<i>Sector —</i>									
Public	667	379	635	660	257	541	664	304	600
Private	599	253	526	588	209	472	590	218	486
<i>Birthplace —</i>									
Born in Australia	635	283	574	585	209	467	604	227	505
Born outside Australia	617	315	576	637	238	527	628	256	545
Main English speaking countries	664	306	604	694	243	567	681	258	579
Other countries	584	324	554	585	234	490	585	254	516
Total	631	289	574	598	215	482	610	233	514

(a) Includes 111,600 persons who did not know their membership status.

TABLE 3. EMPLOYEES : SUMMARY OF SELECTED CHARACTERISTICS, WHETHER A MEMBER OF A TRADE UNION AND FULL-TIME AND PART-TIME EMPLOYEES IN MAIN JOB, AUGUST 1994 ('000)

	Member of a trade union			Total(a)			Proportion of all employees who were trade union members		
	Full-time employees in main job	Part-time employees in main job	Total	Full-time employees in main job	Part-time employees in main job	Total	Full-time employees in main job	Part-time employees in main job	Total
MALES									
	— '000 —					— per cent —			
State or territory of usual residence —									
New South Wales	447.1	23.9	471.0	1,076.3	149.5	1,225.9	41.5	16.0	38.4
Victoria	323.5	21.0	344.5	804.3	104.7	909.1	40.2	20.0	37.9
Queensland	229.1	16.3	245.4	576.5	73.3	649.9	39.7	22.2	37.8
South Australia	118.1	6.6	124.7	252.3	30.6	282.8	46.8	21.7	44.1
Western Australia	106.2	4.8	111.0	322.7	38.5	361.3	32.9	12.5	30.7
Tasmania	36.5	*1.7	38.1	76.8	11.1	87.9	47.5	*14.9	43.4
Northern Territory	10.2	*0.3	10.4	33.7	*3.5	37.2	30.1	*7.8	28.0
Australian Capital Territory	28.0	*2.7	30.6	61.7	11.0	72.7	45.3	*24.2	42.1
Age group —									
15 — 19	21.0	26.5	47.5	125.0	135.4	260.5	16.8	19.6	18.2
20 — 24	123.4	15.3	138.7	394.2	94.4	488.6	31.3	16.2	28.4
25 — 34	353.9	14.9	368.8	917.7	66.5	984.2	38.6	22.3	37.5
35 — 44	390.2	8.8	399.0	871.2	43.6	914.8	44.8	20.3	43.6
45 — 54	293.3	7.0	300.3	641.8	36.6	678.3	45.7	19.2	44.3
55 — 59	79.8	*2.2	82.0	162.4	17.0	179.4	49.1	*13.1	45.7
60 — 64	35.2	*2.3	37.5	79.1	14.6	93.7	44.5	*15.7	40.0
65 and over	*1.9	*0.1	*2.0	13.1	14.2	27.3	*14.6	*0.8	*7.4
Size of location (employees) —									
Less than 10	128.2	7.9	136.1	797.7	149.1	946.8	16.1	5.3	14.4
10-19	132.8	7.2	140.0	415.9	63.8	479.7	31.9	11.3	29.2
20-99	404.3	29.3	433.5	879.6	106.3	985.9	46.0	27.5	44.0
100 or more	602.6	28.6	631.2	1,037.5	82.4	1,119.8	58.1	34.7	56.4
Don't know	30.8	*4.2	35.0	73.7	20.8	94.5	41.7	20.1	37.0
Industry —									
Agriculture, forestry and fishing	13.1	*0.2	13.3	88.1	15.6	103.7	14.9	*1.5	12.9
Mining	33.1	*0.8	33.9	67.5	*1.6	69.1	49.0	*47.8	49.0
Manufacturing	334.3	5.4	339.7	729.8	36.2	766.0	45.8	14.9	44.3
Electricity, gas and water supply	53.9	*0.3	54.2	77.3	*1.2	78.5	69.8	*22.8	69.0
Construction	107.9	*2.0	109.8	274.5	19.6	294.1	39.3	*10.0	37.4
Wholesale trade	51.2	*0.4	51.6	278.9	15.5	294.3	18.3	*2.9	17.5
Retail trade	48.4	34.1	82.5	301.3	130.0	431.3	16.1	26.3	19.1
Accommodation, cafes and restaurants	16.0	9.9	25.9	80.1	54.5	134.6	20.0	18.2	19.3
Transport and storage	130.2	*4.5	134.7	215.7	15.2	231.0	60.3	29.3	58.3
Communication services	59.3	*0.6	59.9	81.4	*3.7	85.1	72.9	*14.9	70.4
Finance and insurance	49.6	*0.5	50.1	120.2	5.0	125.1	41.2	*10.1	40.0
Property and business services	49.6	4.6	54.2	253.8	36.7	290.4	19.6	12.4	18.7
Government administration and defence	126.1	*0.8	126.9	196.0	8.9	204.9	64.3	*8.5	61.9
Education	106.1	5.1	111.2	169.2	22.1	191.3	62.7	23.3	58.1
Health and community services	46.7	*3.4	50.1	114.2	24.1	138.3	40.9	*14.0	36.2
Cultural and recreational services	14.9	*2.6	17.5	49.1	20.3	69.5	30.4	*12.9	25.3
Personal and other services	58.3	*2.1	60.3	107.4	12.1	119.6	54.2	*17.1	50.5
Permanent/casual —									
Permanent employee	1,249.2	29.5	1,278.7	2,888.6	83.2	2,971.8	43.2	35.5	43.0
Casual employee	49.5	47.7	97.1	315.9	339.2	655.0	15.7	14.1	14.8
Sector —									
Public	562.6	9.9	572.5	798.2	43.7	841.9	70.5	22.7	68.0
Private	736.1	67.2	803.3	2,406.3	378.6	2,784.9	30.6	17.8	28.8
Birthplace —									
Born in Australia	968.2	61.7	1,029.9	2,377.7	336.6	2,714.3	40.7	18.3	37.9
Born outside Australia	330.5	15.4	345.9	826.8	85.7	912.5	40.0	18.0	37.9
Main English speaking countries	136.5	6.6	143.1	364.8	34.9	399.8	37.4	18.9	35.8
Other countries	194.0	8.8	202.8	461.9	50.8	512.7	42.0	17.4	39.6
Total	1,298.7	77.2	1,375.8	3,204.5	422.3	3,626.8	40.5	18.3	37.9

TABLE 3. EMPLOYEES : SUMMARY OF SELECTED CHARACTERISTICS, WHETHER A MEMBER OF A TRADE UNION AND FULL-TIME AND PART-TIME EMPLOYEES IN MAIN JOB, AUGUST 1994
(*000)—continued

	Member of a trade union			Total(a)			Proportion of all employees who were trade union members		
	Full-time employees in main job	Part-time employees in main job	Total	Full-time employees in main job	Part-time employees in main job	Total	Full-time employees in main job	Part-time employees in main job	Total
FEMALES									
	— '000 —						— per cent —		
State or territory of usual residence —									
New South Wales	221.8	90.3	312.1	592.9	380.4	973.3	37.4	23.7	32.1
Victoria	146.9	81.9	228.8	414.2	327.8	742.0	35.5	25.0	30.8
Queensland	99.0	51.5	150.5	291.3	213.4	504.7	34.0	24.1	29.8
South Australia	55.2	35.8	91.0	122.3	116.6	238.9	45.2	30.7	38.1
Western Australia	43.5	23.3	66.8	151.7	124.9	276.5	28.7	18.7	24.1
Tasmania	17.4	11.4	28.9	33.0	35.4	68.4	52.8	32.3	42.2
Northern Territory	7.8	*1.7	9.5	20.6	9.3	29.9	37.9	*18.2	31.8
Australian Capital Territory	14.4	5.6	20.0	42.3	23.0	65.3	34.0	24.3	30.6
Age group —									
15 — 19	11.0	41.6	52.7	83.7	176.0	259.6	13.2	23.7	20.3
20 — 24	85.7	28.5	114.2	323.0	134.6	457.6	26.5	21.2	25.0
25 — 34	170.8	61.8	232.6	500.4	265.2	765.7	34.1	23.3	30.4
35 — 44	174.9	96.6	271.6	385.1	356.7	741.7	45.4	27.1	36.6
45 — 54	127.8	56.2	184.0	303.0	223.5	526.5	42.2	25.2	34.9
55 — 59	28.3	12.5	40.8	54.8	51.8	106.6	51.6	24.1	38.2
60 — 64	7.4	*3.3	10.7	14.7	14.9	29.6	50.3	*22.0	36.0
65 and over	*0.3	*0.8	*1.1	*3.5	8.1	11.6	*8.1	*10.4	*9.7
Size of location (employees) —									
Less than 10	52.5	32.1	84.7	383.3	423.8	807.1	13.7	7.6	10.5
10-19	54.7	25.1	79.8	225.1	165.7	390.7	24.3	15.2	20.4
20-99	212.2	108.1	320.4	482.1	327.9	809.9	44.0	33.0	39.6
100 or more	278.1	127.6	405.7	549.3	271.3	820.6	50.6	47.0	49.4
Don't know	8.5	8.5	17.0	28.5	42.1	70.6	29.7	20.3	24.1
Industry —									
Agriculture, forestry and fishing	*2.4	*1.3	*3.7	14.5	19.5	34.0	*16.7	*6.5	10.9
Mining	*0.1	*0.4	*0.5	6.4	*1.7	8.1	*1.7	*22.5	*6.1
Manufacturing	72.8	9.1	81.9	199.1	67.8	266.9	36.6	13.4	30.7
Electricity, gas and water supply	5.2	*0.9	6.1	10.7	*1.6	12.3	48.8	*57.2	49.9
Construction	*3.5	*0.0	*3.5	23.5	14.7	38.2	15.1	*0.0	9.3
Wholesale trade	7.9	*1.9	9.8	88.6	37.3	125.8	8.9	*5.1	7.8
Retail trade	43.7	90.3	134.1	180.6	316.3	497.0	24.2	28.6	27.0
Accommodation, cafes and restaurants	13.6	22.2	35.8	65.6	120.0	185.7	20.7	18.5	19.3
Transport and storage	17.7	*2.5	20.2	52.3	14.8	67.1	33.8	*16.6	30.0
Communication services	18.4	*3.3	21.7	31.1	8.2	39.3	59.0	*40.5	55.2
Finance and insurance	62.9	16.2	79.1	135.9	43.6	179.5	46.3	37.3	44.1
Property and business services	14.8	11.7	26.5	171.8	91.3	263.1	8.6	12.8	10.1
Government administration and defence	57.1	6.5	63.6	114.1	29.5	143.6	50.0	22.2	44.3
Education	146.3	47.8	194.1	215.7	137.5	353.2	67.8	34.8	55.0
Health and community services	115.2	74.6	189.9	260.9	249.7	510.6	44.2	29.9	37.2
Cultural and recreational services	7.6	8.5	16.1	33.4	38.2	71.7	22.8	22.1	22.4
Personal and other services	16.9	*4.2	21.1	63.9	39.2	103.1	26.4	10.7	20.4
Permanent/casual —									
Permanent employee	593.6	183.8	777.5	1,542.8	462.1	2,004.9	38.5	39.8	38.8
Casual employee	12.4	117.6	130.1	125.4	768.6	894.1	9.9	15.3	14.5
Sector —									
Public	333.9	99.8	433.6	531.5	241.3	772.7	62.8	41.4	56.1
Private	272.2	201.7	473.9	1,136.8	989.5	2,126.2	23.9	20.4	22.3
Birthplace —									
Born in Australia	451.9	240.3	692.2	1,276.7	966.1	2,242.8	35.4	24.9	30.9
Born outside Australia	154.2	61.2	215.4	391.5	264.7	656.2	39.4	23.1	32.8
Main English speaking countries	64.5	33.4	97.9	181.1	138.1	319.2	35.6	24.2	30.7
Other countries	89.7	27.8	117.5	210.4	126.6	336.9	42.6	22.0	34.9
Total	606.1	301.5	907.5	1,668.2	1,230.7	2,899.0	36.3	24.5	31.3

TABLE 3. EMPLOYEES : SUMMARY OF SELECTED CHARACTERISTICS, WHETHER A MEMBER OF A TRADE UNION AND FULL-TIME AND PART-TIME EMPLOYEES IN MAIN JOB, AUGUST 1994
(^{'000})—continued

	Member of a trade union		Total(a)		Proportion of all employees who were trade union members				
	Full-time employees in main job	Part-time employees in main job	Full-time employees in main job	Part-time employees in main job	Full-time employees in main job	Part-time employees in main job	Full-time employees in main job	Part-time employees in main job	Total
PERSONS									
— '000 —									
— per cent —									
<i>State or territory of usual residence —</i>									
New South Wales	669.0	114.2	783.1	1,669.2	529.9	2,199.2	40.1	21.5	35.6
Victoria	470.5	102.8	573.3	1,218.5	432.5	1,651.1	38.6	23.8	34.7
Queensland	328.1	67.8	395.9	867.8	286.7	1,154.5	37.8	23.7	34.3
South Australia	173.3	42.4	215.7	374.6	147.2	521.8	46.3	28.8	41.4
Western Australia	149.6	28.1	177.8	474.4	163.4	637.8	31.5	17.2	27.9
Tasmania	53.9	13.1	67.0	109.8	46.5	156.3	49.1	28.2	42.9
Northern Territory	18.0	*2.0	19.9	54.3	12.8	67.1	33.1	*15.4	29.7
Australian Capital Territory	42.4	8.2	50.6	104.1	33.9	138.0	40.7	24.3	36.7
<i>Age group —</i>									
15 — 19	32.0	68.1	100.1	208.7	311.4	520.1	15.3	21.9	19.3
20 — 24	209.1	43.9	252.9	717.2	229.0	946.2	29.1	19.2	26.7
25 — 34	524.7	76.7	601.3	1,418.2	331.7	1,749.9	37.0	23.1	34.4
35 — 44	565.1	105.5	670.6	1,256.2	400.3	1,656.5	45.0	26.4	40.5
45 — 54	421.0	63.2	484.3	944.8	260.0	1,204.8	44.6	24.3	40.2
55 — 59	108.1	14.7	122.8	217.2	68.8	286.0	49.8	21.4	42.9
60 — 64	42.6	5.6	48.2	93.8	29.5	123.3	45.4	18.9	39.1
65 and over	*2.2	*1.0	*3.1	16.6	22.3	38.9	*13.2	*4.3	*8.1
<i>Size of location (employees) —</i>									
Less than 10	180.7	40.0	220.7	1,181.0	572.9	1,753.9	15.3	7.0	12.6
10-19	187.5	32.3	219.8	641.0	229.5	870.4	29.3	14.1	25.3
20-99	616.5	137.4	753.9	1,361.7	434.1	1,795.8	45.3	31.6	42.0
100 or more	880.7	156.2	1,036.9	1,586.8	353.7	1,940.5	55.5	44.2	53.4
Don't know	39.2	12.7	52.0	102.2	62.9	165.1	38.4	20.2	31.5
<i>Industry —</i>									
Agriculture, forestry and fishing	15.5	*1.5	17.0	102.6	35.1	137.7	15.1	*4.3	12.4
Mining	33.2	*1.1	34.4	73.9	*3.3	77.2	45.0	*34.8	44.5
Manufacturing	407.1	14.5	421.6	928.9	104.0	1,033.0	43.8	13.9	40.8
Electricity, gas and water supply	59.1	*1.2	60.3	88.0	*2.8	90.8	67.2	*42.2	66.4
Construction	111.4	*2.0	113.4	298.0	34.3	332.2	37.4	*5.7	34.1
Wholesale trade	59.0	*2.3	61.4	367.5	52.7	420.2	16.1	*4.4	14.6
Retail trade	92.1	124.5	216.6	481.9	446.3	928.2	19.1	27.9	23.3
Accommodation, cafes and restaurants	29.6	32.1	61.7	145.8	174.5	320.3	20.3	18.4	19.3
Transport and storage	147.9	6.9	154.8	268.0	30.0	298.1	55.2	23.1	51.9
Communication services	77.7	*3.9	81.6	112.5	11.9	124.4	69.1	32.5	65.6
Finance and insurance	112.4	16.7	129.2	256.1	48.6	304.6	43.9	34.5	42.4
Property and business services	64.4	16.3	80.7	425.6	128.0	553.5	15.1	12.7	14.6
Government administration and defence	183.2	7.3	190.5	310.1	38.3	348.4	59.1	19.0	54.7
Education	252.3	53.0	305.3	384.8	159.6	544.4	65.6	33.2	56.1
Health and community services	162.0	78.0	240.0	375.2	273.7	648.9	43.2	28.5	37.0
Cultural and recreational services	22.5	11.1	33.6	82.6	58.6	141.1	27.3	18.9	23.8
Personal and other services	75.1	6.3	81.4	171.3	51.3	222.7	43.9	12.2	36.6
<i>Permanent/casual —</i>									
Permanent employee	1,842.8	213.4	2,056.2	4,431.4	545.3	4,976.7	41.6	39.1	41.3
Casual employee	61.9	165.3	227.2	441.3	1,107.8	1,549.1	14.0	14.9	14.7
<i>Sector —</i>									
Public	896.4	109.7	1,006.1	1,329.6	285.0	1,614.6	67.4	38.5	62.3
Private	1,008.3	269.0	1,277.2	3,543.1	1,368.1	4,911.2	28.5	19.7	26.0
<i>Birthplace —</i>									
Born in Australia	1,420.0	302.0	1,722.1	3,654.5	1,302.6	4,957.1	38.9	23.2	34.7
Born outside Australia	484.7	76.6	561.3	1,218.3	350.4	1,568.7	39.8	21.9	35.8
Main English speaking countries	201.0	40.0	241.0	545.9	173.0	719.0	36.8	23.1	33.5
Other countries	283.6	36.7	320.3	672.3	177.4	849.7	42.2	20.7	37.7
Total	1,904.7	378.7	2,283.4	4,872.7	1,653.1	6,525.8	39.1	22.9	35.0

(a) Includes 111,600 persons who did not know their membership status.

TABLE 4. EMPLOYEES : INDUSTRY, WHETHER A MEMBER OF A TRADE UNION AND
FULL-TIME AND PART-TIME EMPLOYEES IN MAIN JOB, AUGUST 1994
(^{'000})

Industry	Member of a trade union			Not a member of a trade union			Total(a)		
	Full-time	Part-time	Total	Full-time	Part-time	Total	Full-time	Part-time	Total
	employees in main job	employees in main job		employees in main job	employees in main job		employees in main job		
MALES									
AGRICULTURE, FORESTRY AND FISHING	13.1	*0.2	13.3	72.9	14.8	87.7	88.1	15.6	103.7
Agriculture	4.9	*0.2	5.2	61.5	12.5	74.0	67.5	13.1	80.6
Services to agriculture	*1.4	*0.0	*1.4	5.3	*1.1	6.4	7.4	*1.3	8.7
Forestry and logging	6.8	*0.0	6.8	*3.5	*0.4	*3.8	10.6	*0.4	11.0
Commercial fishing	*0.0	*0.0	*0.0	*2.6	*0.9	*3.5	*2.6	*0.9	*3.5
MINING	33.1	*0.8	33.9	33.6	*0.8	34.4	67.5	*1.6	69.1
Coal mining	19.0	*0.4	19.3	*1.9	*0.0	*1.9	21.2	*0.4	21.6
Oil and gas extraction	*1.6	*0.0	*1.6	*0.8	*0.0	*0.8	*2.5	*0.0	*2.5
Metal ore mining	8.2	*0.0	8.2	19.1	*0.6	19.6	27.6	*0.6	28.1
Other mining	*3.0	*0.0	*3.0	4.7	*0.1	4.8	7.7	*0.1	7.8
Services to mining	*1.3	*0.4	*1.7	7.2	*0.2	7.3	8.6	*0.6	9.2
MANUFACTURING	334.3	5.4	339.7	378.7	30.7	409.4	729.8	36.2	766.0
Food, beverages and tobacco manufacturing	59.8	*2.7	62.5	51.5	5.9	57.4	113.0	8.6	121.6
Textiles, clothing, footwear and leather manufacturing	16.2	*0.0	16.2	23.1	*1.5	24.6	40.7	*1.5	42.2
Wood and paper product manufacturing	22.5	*0.0	22.5	27.2	*2.3	29.5	51.0	*2.3	53.3
Printing, publishing and recorded media	24.4	*0.8	25.2	27.5	7.1	34.7	53.4	7.9	61.3
Petroleum, coal, chemical and associated product manufacturing	28.8	*0.0	28.8	39.7	*3.1	42.8	69.3	*3.1	72.4
Non-metallic mineral products manufacturing	18.5	*0.2	18.8	18.1	*2.6	20.7	37.1	*2.9	40.1
Metal products manufacturing	67.5	*1.1	68.6	70.7	*3.4	74.2	143.3	4.6	147.9
Machinery and equipment manufacturing	83.4	*0.6	84.0	94.7	*3.8	98.5	181.5	*4.4	186.0
Other manufacturing	13.1	*0.0	13.1	26.3	*0.9	27.2	40.4	*0.9	41.3
ELECTRICITY, GAS AND WATER SUPPLY	53.9	*0.3	54.2	21.4	*0.9	22.3	77.3	*1.2	78.5
Electricity and gas supply	39.3	*0.0	39.3	13.3	*0.6	14.0	54.4	*0.6	55.0
Water supply, sewerage and drainage service	14.6	*0.3	14.9	8.0	*0.3	8.3	22.9	*0.6	23.5
CONSTRUCTION	107.9	*2.0	109.8	161.2	17.5	178.7	274.5	19.6	294.1
General construction	45.0	*0.6	45.6	68.9	*4.2	73.1	115.8	4.8	120.7
Construction trade services	62.9	*1.3	64.3	92.3	13.3	105.6	158.6	14.7	173.4
WHOLESALE TRADE	51.2	*0.4	51.6	218.6	15.0	233.6	278.9	15.5	294.3
Basic material wholesaling	16.1	*0.0	16.1	68.9	5.3	74.3	87.9	5.3	93.3
Machinery and motor vehicle wholesaling	18.8	*0.2	19.0	87.9	*3.3	91.3	111.5	*3.5	115.1
Personal and household good wholesaling	16.3	*0.2	16.5	61.7	6.4	68.1	79.4	6.6	86.0
RETAIL TRADE	48.4	34.1	82.5	242.1	94.5	336.7	301.3	130.0	431.3
Food retailing	18.8	23.6	42.4	49.5	53.1	102.5	69.3	77.2	146.4
Personal and household good retailing	11.5	8.8	20.3	81.8	27.2	109.1	96.6	36.4	133.1
Motor vehicle retailing and services	18.1	*1.7	19.8	110.8	14.2	125.0	135.4	16.4	151.8
ACCOMMODATION, CAFES AND RESTAURANTS	16.0	9.9	25.9	62.3	43.4	105.7	80.1	54.5	134.6
TRANSPORT AND STORAGE	130.2	*4.5	134.7	83.2	10.6	93.8	215.7	15.2	231.0
Road transport	38.8	*2.2	40.9	43.4	7.0	50.4	83.4	9.3	92.8
Rail transport	45.2	*0.0	45.2	6.6	*0.0	6.6	52.3	*0.0	52.3
Water transport	*3.9	*0.7	4.6	*2.7	*0.3	*2.9	6.6	*1.0	7.5
Air and space transport	17.0	*0.0	17.0	6.3	*0.5	6.8	23.3	*0.5	23.8
Other transport	*0.2	*0.0	*0.2	*2.4	*0.4	*2.8	*2.6	*0.4	*3.0
Services to transport	17.6	*0.3	17.9	14.2	*2.1	16.4	32.4	*2.4	34.9
Storage	7.5	*1.3	8.8	7.6	*0.3	7.9	15.1	*1.6	16.7
COMMUNICATION	59.3	*0.6	59.9	20.5	*3.2	23.7	81.4	*3.7	85.1
FINANCE AND INSURANCE SERVICES	49.6	*0.5	50.1	65.0	*4.5	69.5	120.2	5.0	125.1
Finance	39.4	*0.5	39.9	30.0	*2.0	32.0	72.3	*2.5	74.8
Insurance	7.4	*0.0	7.4	16.6	*0.7	17.3	25.4	*0.7	26.2
Services to finance and insurance	*2.7	*0.0	*2.7	18.4	*1.7	20.1	22.4	*1.7	24.1
PROPERTY AND BUSINESS SERVICES	49.6	4.6	54.2	198.5	31.8	230.3	253.8	36.7	290.4
Property services	7.5	*0.8	8.3	27.6	*4.3	31.8	36.4	5.0	41.4
Business services	42.1	*3.8	45.9	171.0	27.5	198.5	217.4	31.7	249.0
GOVERNMENT ADMINISTRATION AND DEFENCE	126.1	*0.8	126.9	68.4	8.0	76.4	196.0	8.9	204.9
Government administration	118.4	*0.8	119.2	61.1	7.9	69.0	180.6	8.8	189.4
Defence	7.7	*0.0	7.7	7.3	*0.1	7.4	15.4	*0.1	15.5
EDUCATION	106.1	5.1	111.2	59.9	16.6	76.5	169.2	22.1	191.3

TABLE 4. EMPLOYEES : INDUSTRY, WHETHER A MEMBER OF A TRADE UNION AND
FULL-TIME AND PART-TIME EMPLOYEES IN MAIN JOB, AUGUST 1994
(*000)—continued

Industry	Member of a trade union			Not a member of a trade union			Total(a)		
	Full-time	Part-time	Total	Full-time	Part-time	Total	Full-time	Part-time	Total
	employees	employees		employees	employees		employees	employees	
	in main	in main		in main	in main		in main	in main	
	job	job		job	job		job	job	
MALES									
HEALTH AND COMMUNITY SERVICES	46.7	*3.4	50.1	65.4	20.7	86.1	114.2	24.1	138.3
Health services	41.4	*2.4	43.8	48.3	13.5	61.8	90.9	15.9	106.8
Community services	5.3	*1.0	6.3	17.0	7.2	24.3	23.4	8.2	31.5
CULTURAL AND RECREATIONAL SERVICES	14.9	*2.6	17.5	33.1	17.7	50.8	49.1	20.3	69.5
Motion picture, radio and television services	4.6	*0.7	5.3	14.4	*1.4	15.8	19.2	*2.1	21.2
Libraries, museums and the arts	6.4	*0.9	7.3	*4.4	*1.2	5.6	10.8	*2.1	13.0
Sports and recreation	*3.9	*1.0	5.0	14.3	15.1	29.4	19.1	16.1	35.3
PERSONAL AND OTHER SERVICES	58.3	*2.1	60.3	47.7	10.1	57.7	107.4	12.1	119.6
Personal services	*2.9	*0.3	*3.2	13.8	*3.9	17.7	17.0	*4.2	21.1
Other services	55.3	*1.8	57.1	33.7	4.8	38.4	90.3	6.6	96.8
Private households employing staff	*0.0	*0.0	*0.0	*0.2	*1.4	*1.6	*0.2	*1.4	*1.6
Total	1,298.7	77.2	1,375.8	1,832.6	340.7	2,173.3	3,204.5	422.3	3,626.8

TABLE 4. EMPLOYEES : INDUSTRY, WHETHER A MEMBER OF A TRADE UNION AND
FULL-TIME AND PART-TIME EMPLOYEES IN MAIN JOB, AUGUST 1994
(^{'000})—continued

Industry	Member of a trade union			Not a member of a trade union			Total(a)		
	Full-time	Part-time	Total	Full-time	Part-time	Total	Full-time	Part-time	Total
	employees	employees		employees	employees		employees	employees	
	in main	in main		in main	in main		in main	in main	
	job	job		job	job		job	job	
FEMALES									
AGRICULTURE, FORESTRY									
AND FISHING	*2.4	*1.3	*3.7	11.8	17.8	29.6	14.5	19.5	34.0
Agriculture	*1.6	*1.3	*2.9	10.1	15.3	25.4	12.0	16.9	28.9
Services to agriculture	*0.0	*0.0	*0.0	*0.9	*1.0	*1.9	*0.9	*1.0	*1.9
Forestry and logging	*0.8	*0.0	*0.8	*0.6	*0.3	*0.9	*1.5	*0.4	*1.9
Commercial fishing	*0.0	*0.0	*0.0	*0.2	*1.2	*1.3	*0.2	*1.2	*1.3
MINING	*0.1	*0.4	*0.5	6.0	*1.3	7.3	6.4	*1.7	8.1
Coal mining	*0.0	*0.4	*0.4	*0.3	*0.0	*0.3	*0.3	*0.4	*0.6
Oil and gas extraction	*0.0	*0.0	*0.0	*0.5	*0.0	*0.5	*0.5	*0.0	*0.5
Metal ore mining	*0.1	*0.0	*0.1	*2.1	*0.4	*2.5	*2.4	*0.4	*2.9
Other mining	*0.0	*0.0	*0.0	*0.4	*0.6	*1.0	*0.4	*0.6	*1.0
Services to mining	*0.0	*0.0	*0.0	*2.8	*0.3	*3.1	*2.8	*0.3	*3.1
MANUFACTURING	72.8	9.1	81.9	123.8	57.7	181.5	199.1	67.8	266.9
Food, beverages and tobacco									
manufacturing	18.8	*4.2	23.1	16.1	13.7	29.8	34.9	18.4	53.3
Textiles, clothing, footwear and									
leather manufacturing	22.0	*1.2	23.3	17.5	8.0	25.5	40.1	9.2	49.3
Wood and paper product manufacturing	*1.4	*0.0	*1.4	*3.5	*3.5	7.0	4.9	*3.5	8.4
Printing, publishing and recorded media	6.0	*2.7	8.7	18.3	9.1	27.4	24.3	12.3	36.6
Petroleum, coal, chemical and									
associated product manufacturing	8.7	*0.4	9.2	15.4	7.1	22.5	24.8	7.6	32.4
Non-metallic mineral products									
manufacturing	*0.2	*0.2	*0.3	*4.5	*2.5	7.0	4.9	*2.7	7.6
Metal products manufacturing	4.5	*0.0	4.5	13.7	5.7	19.5	18.3	5.9	24.2
Machinery and equipment manufacturing	10.3	*0.0	10.3	24.7	5.4	30.1	35.8	5.4	41.1
Other manufacturing	*0.8	*0.3	*1.1	10.2	*2.6	12.8	11.3	*2.9	14.1
ELECTRICITY, GAS AND									
WATER SUPPLY	5.2	*0.9	6.1	5.5	*0.7	6.2	10.7	*1.6	12.3
Electricity and gas supply	*3.5	*0.7	*4.3	*3.9	*0.7	4.6	7.5	*1.4	8.9
Water supply, sewerage and									
drainage service	*1.7	*0.2	*1.9	*1.5	*0.0	*1.5	*3.2	*0.2	*3.4
CONSTRUCTION	*3.5	*0.0	*3.5	19.9	14.7	34.6	23.5	14.7	38.2
General construction	*2.5	*0.0	*2.5	10.2	6.4	16.6	12.7	6.4	19.1
Construction trade services	*1.0	*0.0	*1.0	9.7	8.3	18.0	10.7	8.3	19.0
WHOLESALE TRADE	7.9	*1.9	9.8	79.8	35.1	114.9	88.6	37.3	125.8
Basic material wholesaling	*0.4	*0.2	*0.5	17.3	8.8	26.2	18.3	9.3	27.5
Machinery and motor vehicle									
wholesaling	*1.8	*0.2	*2.0	28.2	8.4	36.6	30.3	8.7	39.0
Personal and household good									
wholesaling	5.7	*1.5	7.2	34.3	17.8	52.1	40.1	19.3	59.3
RETAIL TRADE	43.7	90.3	134.1	134.0	221.8	355.7	180.6	316.3	497.0
Food retailing	22.8	46.9	69.7	38.6	95.0	133.6	62.0	144.1	206.1
Personal and household good retailing	19.9	43.0	62.9	79.4	109.3	188.7	101.6	154.4	256.0
Motor vehicle retailing and services	*1.0	*0.4	*1.4	16.0	17.5	33.5	17.0	17.9	34.9
ACCOMMODATION, CAFES									
AND RESTAURANTS	13.6	22.2	35.8	50.6	96.9	147.5	65.6	120.0	185.7
TRANSPORT AND STORAGE	17.7	*2.5	20.2	34.0	12.3	46.3	52.3	14.8	67.1
Road transport	*1.7	*0.8	*2.4	11.3	5.7	17.0	13.0	6.4	19.4
Rail transport	*3.3	*0.3	*3.5	*0.5	*0.3	*0.8	*3.8	*0.6	*4.3
Water transport	*0.0	*0.0	*0.0	*1.2	*0.3	*1.5	*1.2	*0.3	*1.5
Air and space transport	7.8	*0.7	8.5	*2.7	*0.5	*3.3	10.5	*1.2	11.7
Other transport	*0.0	*0.0	*0.0	*0.0	*0.3	*0.3	*0.0	*0.3	*0.3
Services to transport	*4.3	*0.4	4.7	15.5	5.0	20.6	20.5	5.4	25.9
Storage	*0.7	*0.4	*1.1	*2.7	*0.2	*2.9	*3.4	*0.6	*4.0
COMMUNICATION	18.4	*3.3	21.7	12.4	4.9	17.2	31.1	8.2	39.3
FINANCE AND INSURANCE SERVICES	62.9	16.2	79.1	70.2	26.8	97.0	135.9	43.6	179.5
Finance	46.8	15.3	62.2	38.2	16.6	54.8	87.0	32.3	119.3
Insurance	13.1	*0.6	13.6	13.6	*3.6	17.2	27.6	*4.1	31.7
Services to finance and insurance	*2.9	*0.3	*3.3	18.4	6.6	25.0	21.3	7.1	28.4
PROPERTY AND BUSINESS SERVICES	14.8	11.7	26.5	155.5	79.0	234.5	171.8	91.3	263.1
Property services	*1.3	*0.5	*1.8	28.3	11.0	39.3	29.9	11.5	41.4
Business services	13.5	11.2	24.7	127.2	68.0	195.2	141.9	79.8	221.6
GOVERNMENT ADMINISTRATION									
AND DEFENCE	57.1	6.5	63.6	56.8	22.9	79.7	114.1	29.5	143.6
Government administration	56.4	6.5	62.9	51.8	22.6	74.5	108.4	29.2	137.6
Defence	*0.7	*0.0	*0.7	4.9	*0.3	5.2	5.7	*0.3	6.0
EDUCATION	146.3	47.8	194.1	67.0	86.9	153.9	215.7	137.5	353.2

TABLE 4. EMPLOYEES : INDUSTRY, WHETHER A MEMBER OF A TRADE UNION AND
 FULL-TIME AND PART-TIME EMPLOYEES IN MAIN JOB, AUGUST 1994
 ('000)—continued

Industry	Member of a trade union			Not a member of a trade union			Total(a)		
	Full-time	Part-time	Total	Full-time	Part-time	Total	Full-time	Part-time	Total
	employees	employees		employees	employees		employees	employees	
	in main	in main		in main	in main		in main	in main	
	job	job		job	job		job	job	
FEMALES									
HEALTH AND COMMUNITY SERVICES	115.2	74.6	189.9	143.2	173.4	316.6	260.9	249.7	510.6
Health services	98.0	65.2	163.2	103.3	130.6	233.9	203.2	197.4	400.6
Community services	17.2	9.5	26.7	39.9	42.8	82.7	57.7	52.3	110.0
CULTURAL AND RECREATIONAL SERVICES	7.6	8.5	16.1	25.8	29.4	55.2	33.4	38.2	71.7
Motion picture, radio and television services	*1.7	*0.6	*2.3	8.0	*3.1	11.1	9.7	*4.0	13.7
Libraries, museums and the arts	*3.8	*2.4	6.2	8.0	6.5	14.5	11.8	9.0	20.8
Sports and recreation	*2.1	5.4	7.5	9.9	19.8	29.7	12.0	25.2	37.2
PERSONAL AND OTHER SERVICES	16.9	*4.2	21.1	45.8	33.9	79.7	63.9	39.2	103.1
Personal services	*3.3	*2.0	5.3	29.7	16.4	46.2	34.0	19.6	53.6
Other services	13.6	*2.2	15.8	14.1	11.4	25.5	27.9	13.5	41.4
Private households employing staff	*0.0	*0.0	*0.0	*2.0	6.1	8.1	*2.0	6.1	8.1
Total	606.1	301.5	907.5	1,042.1	915.4	1,957.5	1,668.2	1,230.7	2,899.0

TABLE 4. EMPLOYEES : INDUSTRY, WHETHER A MEMBER OF A TRADE UNION AND
FULL-TIME AND PART-TIME EMPLOYEES IN MAIN JOB, AUGUST 1994
(*000)—continued

Industry	Member of a trade union			Not a member of a trade union			Total(a)		
	Full-time	Part-time	Total	Full-time	Part-time	Total	Full-time	Part-time	Total
	employees	employees		employees	employees		employees	employees	
	in main	in main		in main	in main		in main	in main	
	job	job		job	job		job	job	
PERSONS									
AGRICULTURE, FORESTRY AND FISHING	15.5	*1.5	17.0	84.7	32.6	117.3	102.6	35.1	137.7
Agriculture	6.5	*1.5	8.0	71.6	27.8	99.4	79.4	30.0	109.4
Services to agriculture	*1.4	*0.0	*1.4	6.2	*2.1	8.3	8.3	*2.3	10.6
Forestry and logging	7.6	*0.0	7.6	*4.1	*0.7	4.8	12.1	*0.8	12.9
Commercial fishing	*0.0	*0.0	*0.0	*2.8	*2.0	4.8	*2.8	*2.0	4.8
MINING	33.2	*1.1	34.4	39.6	*2.2	41.8	73.9	*3.3	77.2
Coal mining	19.0	*0.8	19.7	*2.1	*0.0	*2.1	21.5	*0.8	22.2
Oil and gas extraction	*1.6	*0.0	*1.6	*1.3	*0.0	*1.3	*3.0	*0.0	*3.0
Metal ore mining	8.3	*0.0	8.3	21.2	*1.0	22.1	30.0	*1.0	31.0
Other mining	*3.0	*0.0	*3.0	5.0	*0.7	5.7	8.0	*0.7	8.8
Services to mining	*1.3	*0.4	*1.7	10.0	*0.5	10.4	11.4	*0.9	12.3
MANUFACTURING	407.1	14.5	421.6	502.5	88.4	591.0	928.9	104.0	1,033.0
Food, beverages and tobacco manufacturing	78.6	7.0	85.6	67.5	19.7	87.2	147.9	27.0	174.9
Textiles, clothing, footwear and leather manufacturing	38.3	*1.2	39.5	40.5	9.5	50.0	80.8	10.7	91.5
Wood and paper product manufacturing	23.9	*0.0	23.9	30.7	5.8	36.5	55.9	5.8	61.7
Printing, publishing and recorded media	30.5	*3.5	33.9	45.8	16.3	62.0	77.7	20.2	97.9
Petroleum, coal, chemical and associated product manufacturing	37.6	*0.4	38.0	55.1	10.2	65.3	94.1	10.6	104.7
Non-metallic mineral products manufacturing	18.7	*0.4	19.1	22.6	5.1	27.7	42.0	5.6	47.6
Metal products manufacturing	72.0	*1.1	73.1	84.5	9.2	93.7	161.6	10.5	172.0
Machinery and equipment manufacturing	93.7	*0.6	94.3	119.4	9.2	128.6	217.3	9.8	227.1
Other manufacturing	13.9	*0.3	14.2	36.4	*3.5	39.9	51.7	*3.8	55.5
ELECTRICITY, GAS AND WATER SUPPLY	59.1	*1.2	60.3	26.8	*1.6	28.4	88.0	*2.8	90.8
Electricity and gas supply	42.8	*0.7	43.6	17.3	*1.3	18.6	61.9	*2.1	63.9
Water supply, sewerage and drainage service	16.3	*0.4	16.7	9.6	*0.3	9.9	26.1	*0.7	26.8
CONSTRUCTION	111.4	*2.0	113.4	181.1	32.2	213.3	298.0	34.3	332.2
General construction	47.5	*0.6	48.1	79.1	10.6	89.7	128.6	11.2	139.8
Construction trade services	63.9	*1.3	65.3	102.1	21.6	123.7	169.4	23.1	192.4
WHOLESALE TRADE	59.0	*2.3	61.4	298.4	50.1	348.5	367.5	52.7	420.2
Basic material wholesaling	16.5	*0.2	16.6	86.2	14.2	100.4	106.2	14.6	120.8
Machinery and motor vehicle wholesaling	20.6	*0.5	21.0	116.1	11.8	127.9	141.8	12.2	154.0
Personal and household good wholesaling	22.0	*1.7	23.7	96.1	24.1	120.2	119.5	25.9	145.3
RETAIL TRADE	92.1	124.5	216.6	376.1	316.3	692.4	481.9	446.3	928.2
Food retailing	41.6	70.5	112.1	88.0	148.1	236.1	131.3	221.2	352.5
Personal and household good retailing	31.4	51.8	83.3	161.2	136.5	297.7	198.3	190.8	389.1
Motor vehicle retailing and services	19.0	*2.2	21.2	126.8	31.7	158.5	152.4	34.3	186.7
ACCOMMODATION, CAFES AND RESTAURANTS	29.6	32.1	61.7	113.0	140.2	253.2	145.8	174.5	320.3
TRANSPORT AND STORAGE	147.9	6.9	154.8	117.2	22.9	140.1	268.0	30.0	298.1
Road transport	40.4	*2.9	43.4	54.7	12.7	67.4	96.4	15.8	112.1
Rail transport	48.5	*0.3	48.8	7.1	*0.3	7.4	56.1	*0.6	56.6
Water transport	*3.9	*0.7	4.6	*3.9	*0.6	*4.4	7.7	*1.3	9.0
Air and space transport	24.8	*0.7	25.4	9.1	*1.0	10.1	33.8	*1.7	35.5
Other transport	*0.2	*0.0	*0.2	*2.4	*0.7	*3.2	*2.6	*0.7	*3.4
Services to transport	21.9	*0.7	22.6	29.8	7.2	36.9	52.9	7.8	60.7
Storage	8.2	*1.7	9.9	10.3	*0.5	10.8	18.5	*2.2	20.6
COMMUNICATION	77.7	*3.9	81.6	32.9	8.0	40.9	112.5	11.9	124.4
FINANCE AND INSURANCE SERVICES	112.4	16.7	129.2	135.2	31.2	166.4	256.1	48.6	304.6
Finance	86.3	15.8	102.1	68.3	18.6	86.8	159.3	34.9	194.2
Insurance	20.5	*0.6	21.0	30.2	*4.3	34.5	53.0	4.9	57.9
Services to finance and insurance	5.7	*0.3	6.0	36.8	8.3	45.1	43.8	8.8	52.6
PROPERTY AND BUSINESS SERVICES	64.4	16.3	80.7	354.0	110.8	464.8	425.6	128.0	553.5
Property services	8.8	*1.2	10.1	55.8	15.3	71.1	66.3	16.5	82.9
Business services	55.5	15.0	70.6	298.2	95.5	393.7	359.2	111.4	470.7
GOVERNMENT ADMINISTRATION AND DEFENCE	183.2	7.3	190.5	125.1	30.9	156.0	310.1	38.3	348.4
Government administration	174.8	7.3	182.1	112.9	30.5	143.5	289.0	37.9	326.9
Defence	8.4	*0.0	8.4	12.2	*0.4	12.6	21.1	*0.4	21.5
EDUCATION	252.3	53.0	305.3	126.9	103.5	230.4	384.8	159.6	544.4

**TABLE 4. EMPLOYEES : INDUSTRY, WHETHER A MEMBER OF A TRADE UNION AND
FULL-TIME AND PART-TIME EMPLOYEES IN MAIN JOB, AUGUST 1994**
(*000)—continued

Industry	Member of a trade union			Not a member of a trade union			Total(a)		
	Full-time	Part-time	Total	Full-time	Part-time	Total	Full-time	Part-time	Total
	employees	employees		employees	employees		employees	employees	
	in main	in main		in main	in main		in main	in main	
	job	job		job	job		job	job	
PERSONS									
HEALTH AND COMMUNITY SERVICES	162.0	78.0	240.0	208.6	194.1	402.7	375.2	273.7	648.9
Health services	139.4	67.6	207.0	151.7	144.1	295.8	294.1	213.3	507.4
Community services	22.6	10.5	33.0	57.0	50.0	107.0	81.1	60.5	141.5
CULTURAL AND RECREATIONAL SERVICES	22.5	11.1	33.6	58.9	47.1	106.1	82.6	58.6	141.1
Motion picture, radio and television services	6.3	*1.3	7.6	22.4	*4.5	26.9	28.8	6.1	34.9
Libraries, museums and the arts	10.2	*3.3	13.5	12.3	7.7	20.1	22.6	11.1	33.8
Sports and recreation	6.1	6.5	12.5	24.2	34.9	59.1	31.1	41.4	72.5
PERSONAL AND OTHER SERVICES	75.1	6.3	81.4	93.5	43.9	137.4	171.3	51.3	222.7
Personal services	6.3	*2.3	8.5	43.5	20.3	63.9	51.0	23.7	74.7
Other services	68.9	*4.0	72.9	47.8	16.1	63.9	118.1	20.1	138.3
Private households employing staff	*0.0	*0.0	*0.0	*2.2	7.5	9.7	*2.2	7.5	9.7
Total	1,904.7	378.7	2,283.4	2,874.7	1,256.1	4,130.8	4,872.7	1,653.1	6,525.8

(a) Includes 111,600 persons who did not know their membership status.

TABLE 5. EMPLOYEES : WHETHER A MEMBER OF A TRADE UNION, AGE AND MARITAL STATUS, AUGUST 1994

Age group	Males			Females			Persons		
	Married	Not-married	Total	Married	Not-married	Total	Married	Not-married	Total
MEMBER OF A TRADE UNION									
	— '000 —								
15 — 19	*0.0	47.5	47.5	*1.9	50.8	52.7	*1.9	98.3	100.1
20 — 24	27.5	111.3	138.7	31.1	83.1	114.2	58.6	194.4	252.9
25 — 34	238.1	130.7	368.8	156.5	76.1	232.6	394.6	206.8	601.3
35 — 44	327.8	71.2	399.0	212.6	59.0	271.6	540.4	130.2	670.6
45 — 54	251.4	48.8	300.3	136.9	47.1	184.0	388.3	95.9	484.3
55 — 59	63.9	18.1	82.0	27.0	13.8	40.8	90.9	31.9	122.8
60 — 64	26.9	10.6	37.5	6.3	*4.4	10.7	33.2	15.0	48.2
65 and over	*1.6	*0.4	*2.0	*0.4	*0.7	*1.1	*2.0	*1.1	*3.1
Total	937.2	438.6	1,375.8	572.5	335.0	907.5	1,509.7	773.6	2,283.4
NOT A MEMBER OF A TRADE UNION									
	— '000 —								
15 — 19	*1.6	205.5	207.2	6.6	194.3	200.9	8.2	399.8	408.1
20 — 24	52.1	280.8	332.9	91.5	244.6	336.2	143.6	525.4	669.0
25 — 34	367.6	223.2	590.8	340.5	183.3	523.8	708.1	406.5	1,114.6
35 — 44	411.9	87.3	499.2	355.8	107.8	463.7	767.7	195.1	962.9
45 — 54	319.3	47.9	367.3	267.5	71.3	338.8	586.8	119.3	706.1
55 — 59	82.0	13.2	95.2	47.9	17.1	65.1	129.9	30.3	160.2
60 — 64	49.6	5.9	55.5	12.6	6.0	18.7	62.2	11.9	74.2
65 and over	19.9	5.4	25.3	6.3	*4.2	10.5	26.2	9.6	35.8
Total	1,304.1	869.2	2,173.3	1,128.8	828.7	1,957.5	2,432.9	1,697.9	4,130.8
TOTAL(a)									
	— '000 —								
15 — 19	*1.6	258.8	260.5	9.0	250.6	259.6	10.7	509.5	520.1
20 — 24	83.6	405.0	488.6	123.6	334.0	457.6	207.2	739.0	946.2
25 — 34	621.5	362.7	984.2	502.3	263.4	765.7	1,123.8	626.1	1,749.9
35 — 44	753.7	161.1	914.8	574.2	167.5	741.7	1,327.9	328.6	1,656.5
45 — 54	580.5	97.8	678.3	407.9	118.6	526.5	988.4	216.5	1,204.8
55 — 59	147.7	31.7	179.4	75.7	30.9	106.6	223.3	62.6	286.0
60 — 64	77.2	16.5	93.7	19.2	10.4	29.6	96.3	26.9	123.3
65 and over	21.5	5.8	27.3	6.7	4.9	11.6	28.2	10.7	38.9
Total	2,287.4	1,339.4	3,626.8	1,718.5	1,180.5	2,899.0	4,005.8	2,519.9	6,525.8
PROPORTION WHO WERE TRADE UNION MEMBERS									
	— per cent —								
15 — 19	*0.0	18.3	18.2	*20.8	20.3	20.3	*17.6	19.3	19.3
20 — 24	32.9	27.5	28.4	25.1	24.9	25.0	28.3	26.3	26.7
25 — 34	38.3	36.0	37.5	31.2	28.9	30.4	35.1	33.0	34.4
35 — 44	43.5	44.2	43.6	37.0	35.2	36.6	40.7	39.6	40.5
45 — 54	43.3	49.9	44.3	33.6	39.7	34.9	39.3	44.3	40.2
55 — 59	43.3	57.0	45.7	35.6	44.7	38.2	40.7	50.9	42.9
60 — 64	34.8	64.2	40.0	32.7	42.1	36.0	34.4	55.7	39.1
65 and over	*7.5	*6.8	*7.4	*5.8	*15.1	*9.7	*7.1	*10.6	*8.1
Total	41.0	32.7	37.9	33.3	28.4	31.3	37.7	30.7	35.0

(a) Includes 111,600 persons who did not know their membership status.

TABLE 6. EMPLOYEES : FULL-TIME AND PART-TIME EMPLOYEES IN MAIN JOB, WEEKLY EARNINGS
IN MAIN JOB AND WHETHER A MEMBER OF A TRADE UNION, AUGUST 1994

Weekly earnings(\$)	Males			Females			Persons		
	Member of a trade union	Not a member of a trade union	Total(a)	Member of a trade union	Not a member of a trade union	Total(a)	Member of a trade union	Not a member of a trade union	Total(a)
FULL-TIME EMPLOYEES IN MAIN JOB									
— '000 —									
Under 80	*0.4	15.4	15.8	*0.4	8.3	8.8	*0.9	23.7	24.6
80 and under 160	*3.5	24.3	28.3	*1.4	18.1	19.8	4.9	42.4	48.1
160 " 200	*4.4	23.9	30.1	*3.1	15.9	20.2	7.6	39.9	50.3
200 " 240	5.9	36.2	42.9	*4.2	27.6	32.4	10.1	63.8	75.3
240 " 280	11.9	43.8	57.2	6.6	34.6	41.7	18.5	78.4	98.9
280 " 320	15.3	49.3	68.6	15.1	46.2	61.7	30.4	95.5	130.2
320 " 360	27.1	84.5	115.2	33.1	69.6	103.8	60.2	154.2	219.0
360 " 400	52.4	120.8	178.1	64.5	96.6	163.5	116.9	217.5	341.6
400 " 440	82.1	140.8	230.7	52.7	114.4	170.5	134.8	255.2	401.2
440 " 480	91.5	137.2	233.2	58.2	98.3	158.0	149.7	235.5	391.2
480 " 520	123.6	145.0	274.0	53.6	110.0	164.9	177.2	255.0	438.9
520 " 560	116.7	124.8	246.4	53.9	90.1	146.4	170.7	214.9	392.9
560 " 600	104.7	97.3	206.3	36.6	62.8	100.1	141.3	160.1	306.5
600 " 640	87.4	93.6	184.2	32.5	52.9	87.3	120.0	146.6	271.5
640 " 680	72.4	71.2	149.5	32.3	38.5	71.5	104.7	109.6	221.1
680 " 720	79.4	73.6	154.6	33.6	34.9	68.7	113.0	108.4	223.4
720 " 760	61.1	59.4	123.1	26.4	26.9	53.6	87.5	86.4	176.7
760 " 800	60.9	66.0	130.4	31.7	16.7	48.4	92.6	82.7	178.8
800 " 840	50.6	51.7	103.3	16.9	14.8	32.8	67.5	66.5	136.1
840 " 880	35.9	45.0	84.2	13.4	12.6	26.0	49.2	57.6	110.2
880 " 920	34.5	31.4	66.7	12.8	10.0	22.8	47.3	41.4	89.4
920 " 960	30.1	37.9	70.2	5.1	10.0	15.1	35.2	48.0	85.3
960 " 1000	26.9	37.6	64.8	5.0	8.3	13.3	31.9	45.9	78.1
1000 " 1040	29.1	30.7	61.4	*3.5	4.6	8.3	32.5	35.4	69.8
1040 " 1080	33.1	50.3	84.7	*4.3	7.2	11.5	37.4	57.6	96.2
1080 and over	57.7	140.7	200.5	5.2	11.9	17.1	62.9	152.5	217.6
Total	1,298.7	1,832.6	3,204.5	606.1	1,042.1	1,668.2	1,904.7	2,874.7	4,872.7
— dollars —									
Median weekly earnings	604	550	576	527	476	493	580	516	542
Mean weekly earnings	662	653	655	563	502	524	631	598	610
PART-TIME EMPLOYEES IN MAIN JOB									
— '000 —									
Under 40	*3.8	34.9	38.9	5.4	57.0	63.1	9.2	91.9	102.0
40 and under 80	11.4	57.9	69.8	19.8	117.1	138.0	31.2	175.0	207.8
80 " 120	7.9	47.4	56.2	20.3	108.2	129.8	28.2	155.6	186.0
120 " 160	7.4	37.6	45.1	24.1	89.7	114.2	31.5	127.3	159.4
160 " 200	4.8	25.8	31.4	23.5	96.1	121.5	28.4	121.9	152.9
200 " 240	*4.4	24.5	29.1	33.5	92.6	128.9	37.9	117.2	158.0
240 " 280	4.8	24.2	29.1	31.9	86.3	120.0	36.7	110.4	149.1
280 " 320	*4.4	19.8	24.2	33.8	67.2	102.3	38.2	87.0	126.6
320 " 360	4.8	12.4	17.2	29.6	59.9	89.9	34.4	72.3	107.1
360 " 400	*4.5	14.4	19.4	16.2	42.3	58.9	20.6	56.7	78.3
400 " 440	*3.5	13.7	17.2	13.1	30.9	45.0	16.6	44.6	62.2
440 " 480	*3.6	5.4	9.3	11.6	19.9	31.8	15.2	25.3	41.1
480 " 520	*1.0	5.9	6.9	8.7	16.2	24.8	9.6	22.1	31.8
520 " 560	*2.4	*3.6	6.4	5.9	8.5	14.3	8.3	12.0	20.7
560 " 600	*2.1	*2.1	*4.1	7.2	5.7	12.9	9.3	7.8	17.0
600 " 640	*1.0	*1.2	*2.4	4.5	*3.9	8.4	5.5	5.2	10.8
640 and over	5.4	9.9	15.7	12.5	13.8	26.7	17.9	23.7	42.3
Total	77.2	340.7	422.3	301.5	915.4	1,230.7	378.7	1,256.1	1,653.1
— dollars —									
Median weekly earnings	230	152	161	270	196	215	265	186	205
Mean weekly earnings	287	206	222	290	219	236	289	215	233

TABLE 6. EMPLOYEES : FULL-TIME AND PART-TIME EMPLOYEES IN MAIN JOB, WEEKLY EARNINGS
IN MAIN JOB AND WHETHER A MEMBER OF A TRADE UNION, AUGUST 1994—continued

Weekly earnings(\$)	Males			Females			Persons		
	Member of a trade union	Not a member of a trade union	Total(a)	Member of a trade union	Not a member of a trade union	Total(a)	Member of a trade union	Not a member of a trade union	Total(a)
TOTAL									
— '000 —									
Under 80	15.6	108.2	124.5	25.6	182.5	209.8	41.3	290.7	334.3
80 and under 160	18.7	109.3	129.7	45.9	216.0	263.8	64.6	325.3	393.5
160 " 200	9.3	49.7	61.5	26.7	112.1	141.7	35.9	161.8	203.2
200 " 240	10.3	60.8	71.9	37.7	120.2	161.3	47.9	181.0	233.2
240 " 280	16.7	68.0	86.2	38.6	120.8	161.7	55.3	188.8	248.0
280 " 320	19.7	69.1	92.8	48.9	113.4	164.0	68.6	182.5	256.8
320 " 360	32.0	96.9	132.4	62.6	129.6	193.7	94.6	226.5	326.1
360 " 400	56.9	135.3	197.6	80.7	138.9	222.4	137.5	274.2	419.9
400 " 440	85.6	154.4	247.9	65.8	145.3	215.6	151.4	299.8	463.4
440 " 480	95.1	142.6	242.5	69.8	118.2	189.8	164.9	260.8	432.2
480 " 520	124.6	150.9	280.9	62.3	126.2	189.8	186.8	277.2	470.7
520 " 560	119.1	128.3	252.8	59.8	98.6	160.8	178.9	227.0	413.6
560 " 600	106.8	99.3	210.4	43.8	68.5	113.0	150.6	167.8	323.5
600 " 640	88.4	94.9	186.5	37.1	56.8	95.8	125.4	151.7	282.3
640 " 680	72.9	74.7	153.5	36.5	42.4	79.8	109.4	117.1	233.3
680 " 720	79.9	74.8	156.6	37.8	37.0	75.1	117.6	111.8	231.7
720 " 760	62.0	59.4	124.0	27.1	28.5	55.9	89.1	87.9	179.9
760 " 800	62.1	66.0	131.6	33.9	18.1	51.9	96.0	84.1	183.5
800 " 840	51.0	53.2	105.2	16.9	15.9	33.8	67.9	69.0	139.0
840 " 880	36.0	46.0	85.3	14.3	13.9	28.2	50.3	59.9	113.5
880 " 920	34.5	31.4	66.7	12.8	10.0	23.1	47.3	41.4	89.8
920 " 960	31.1	38.4	71.6	5.1	10.3	15.4	36.1	48.7	87.0
960 " 1000	26.9	37.8	65.0	5.0	8.9	13.9	31.9	46.7	78.9
1000 " 1040	29.1	31.4	62.1	*3.5	5.1	8.8	32.5	36.5	70.9
1040 " 1080	33.1	50.6	85.0	*4.3	7.7	12.0	37.4	58.4	97.0
1080 and over	58.5	141.8	202.5	5.5	12.5	18.0	64.0	154.3	220.4
Total	1,375.8	2,173.3	3,626.8	907.5	1,957.5	2,899.0	2,283.4	4,130.8	6,525.8
— dollars —									
Median weekly earnings	592	504	543	452	355	388	541	431	476
Mean weekly earnings	641	583	604	473	370	402	574	482	514

(a) Includes 111,600 persons who did not know their membership status.

TABLE 7. EMPLOYEES : WHETHER A MEMBER OF A TRADE UNION, INDUSTRY
AND WHETHER PERMANENT OR CASUAL EMPLOYEE, AUGUST 1994

Industry	Males			Females			Persons		
	Permanent employee	Casual employee	Total	Permanent employee	Casual employee	Total	Permanent employee	Casual employee	Total
MEMBER OF A TRADE UNION									
	— '000 —								
Agriculture, forestry and fishing	9.3	*4.1	13.3	*2.3	*1.4	*3.7	11.5	5.5	17.0
Mining	32.5	*1.3	33.9	*0.5	*0.0	*0.5	33.0	*1.3	34.4
Manufacturing	328.5	11.3	339.7	71.3	10.6	81.9	399.8	21.9	421.6
Electricity, gas and water supply	53.9	*0.3	54.2	5.8	*0.4	6.1	59.7	*0.7	60.3
Construction	92.3	17.6	109.8	*3.5	*0.0	*3.5	95.8	17.6	113.4
Wholesale trade	50.6	*1.0	51.6	8.1	*1.6	9.8	58.7	*2.7	61.4
Retail trade	55.2	27.4	82.5	77.8	56.3	134.1	133.0	83.6	216.6
Accommodation, cafes and restaurants	16.6	9.3	25.9	16.0	19.8	35.8	32.7	29.1	61.7
Transport and storage	125.5	9.1	134.7	19.0	*1.2	20.2	144.5	10.3	154.8
Communication services	57.8	*2.1	59.9	21.6	*0.1	21.7	79.4	*2.2	81.6
Finance and insurance	50.1	*0.0	50.1	78.4	*0.7	79.1	128.5	*0.7	129.2
Property and business services	48.6	5.6	54.2	22.0	*4.5	26.5	70.6	10.1	80.7
Government administration and defence	126.6	*0.3	126.9	62.6	*1.0	63.6	189.2	*1.2	190.5
Education	108.6	*2.6	111.2	184.2	9.9	194.1	292.7	12.6	305.3
Health and community services	48.3	*1.8	50.1	177.2	12.7	189.9	225.4	14.5	240.0
Cultural and recreational services	14.9	*2.7	17.5	8.3	7.8	16.1	23.2	10.5	33.6
Personal and other services	59.5	*0.8	60.3	19.0	*2.1	21.1	78.5	*2.9	81.4
Total	1,278.7	97.1	1,375.8	777.5	130.1	907.5	2,056.2	227.2	2,283.4
NOT A MEMBER OF A TRADE UNION									
	— '000 —								
Agriculture, forestry and fishing	49.8	37.9	87.7	9.3	20.3	29.6	59.1	58.2	117.3
Mining	30.7	*3.8	34.4	5.3	*2.1	7.3	35.9	5.8	41.8
Manufacturing	349.9	59.6	409.4	127.0	54.6	181.5	476.9	114.1	591.0
Electricity, gas and water supply	21.2	*1.1	22.3	5.5	*0.7	6.2	26.6	*1.8	28.4
Construction	111.1	67.6	178.7	21.4	13.2	34.6	132.5	80.9	213.3
Wholesale trade	205.1	28.5	233.6	85.9	29.0	114.9	291.0	57.5	348.5
Retail trade	221.9	114.8	336.7	150.4	205.4	355.7	372.3	320.1	692.4
Accommodation, cafes and restaurants	56.7	49.0	105.7	54.0	93.4	147.5	110.7	142.4	253.2
Transport and storage	66.3	27.5	93.8	34.0	12.3	46.3	100.4	39.7	140.1
Communication services	19.0	4.7	23.7	14.8	*2.5	17.2	33.8	7.2	40.9
Finance and insurance	61.7	7.8	69.5	84.6	12.3	97.0	146.3	20.1	166.4
Property and business services	165.3	65.0	230.3	162.1	72.4	234.5	327.4	137.4	464.8
Government administration and defence	67.6	8.7	76.4	60.6	19.1	79.7	128.2	27.8	156.0
Education	60.5	16.0	76.5	97.2	56.7	153.9	157.7	72.7	230.4
Health and community services	63.3	22.8	86.1	217.1	99.5	316.6	280.4	122.3	402.7
Cultural and recreational services	29.6	21.2	50.8	25.3	30.0	55.2	54.9	51.2	106.1
Personal and other services	44.3	13.4	57.7	49.5	30.2	79.7	93.8	43.6	137.4
Total	1,624.0	549.3	2,173.3	1,203.8	753.7	1,957.5	2,827.8	1,303.0	4,130.8
TOTAL(a)									
	— '000 —								
Agriculture, forestry and fishing	60.6	43.1	103.7	11.5	22.4	34.0	72.2	65.5	137.7
Mining	64.0	5.1	69.1	6.0	*2.1	8.1	70.0	7.2	77.2
Manufacturing	694.9	71.1	766.0	200.5	66.4	266.9	895.4	137.6	1,033.0
Electricity, gas and water supply	77.1	*1.4	78.5	11.2	*1.1	12.3	88.3	*2.5	90.8
Construction	206.9	87.1	294.1	24.9	13.2	38.2	231.9	100.4	332.2
Wholesale trade	264.4	30.0	294.3	95.0	30.8	125.8	359.3	60.8	420.2
Retail trade	287.5	143.8	431.3	232.3	264.7	497.0	519.7	408.5	928.2
Accommodation, cafes and restaurants	75.2	59.4	134.6	70.7	114.9	185.7	146.0	174.3	320.3
Transport and storage	193.9	37.1	231.0	53.7	13.4	67.1	247.5	50.5	298.1
Communication services	78.4	6.7	85.1	36.7	*2.6	39.3	115.1	9.3	124.4
Finance and insurance	117.3	7.8	125.1	166.5	13.0	179.5	283.8	20.8	304.6
Property and business services	219.2	71.3	290.4	185.7	77.4	263.1	404.8	148.7	553.5
Government administration and defence	195.8	9.1	204.9	123.5	20.1	143.6	319.3	29.2	348.4
Education	172.3	19.0	191.3	285.9	67.3	353.2	458.1	86.3	544.4
Health and community services	113.7	24.7	138.3	397.7	112.9	510.6	511.3	137.6	648.9
Cultural and recreational services	45.3	24.2	69.5	33.5	38.1	71.7	78.8	62.3	141.1
Personal and other services	105.3	14.2	119.6	69.7	33.4	103.1	175.0	47.6	222.7
Total	2,971.8	655.0	3,626.8	2,004.9	894.1	2,899.0	4,976.7	1,549.1	6,525.8

TABLE 7. EMPLOYEES : WHETHER A MEMBER OF A TRADE UNION, INDUSTRY
AND WHETHER PERMANENT OR CASUAL EMPLOYEE, AUGUST 1994—continued

Industry	Males			Females			Persons		
	Permanent employee	Casual employee	Total	Permanent employee	Casual employee	Total	Permanent employee	Casual employee	Total
PROPORTION WHO WERE TRADE UNION MEMBERS									
	— per cent —								
Agriculture, forestry and fishing	15.3	9.5	12.9	*19.5	*6.4	10.9	16.0	8.4	12.4
Mining	50.8	*26.1	49.0	*8.2	11.1	*6.1	47.2	*18.6	44.5
Manufacturing	47.3	15.8	44.3	35.6	16.0	30.7	44.6	15.9	40.8
Electricity, gas and water supply	69.9	*20.0	69.0	51.3	*35.6	49.9	67.5	*26.9	66.4
Construction	44.6	20.2	37.4	14.2	*0.0	9.3	41.3	17.5	34.1
Wholesale trade	19.1	*3.5	17.5	8.6	*5.3	7.8	16.3	*4.4	14.6
Retail trade	19.2	19.0	19.1	33.5	21.3	27.0	25.6	20.5	23.3
Accommodation, cafes and restaurants	22.1	15.7	19.3	22.7	17.2	19.3	22.4	16.7	19.3
Transport and storage	64.7	24.6	58.3	35.4	*8.7	30.0	58.4	20.3	51.9
Communication services	73.8	*30.5	70.4	58.8	*4.3	55.2	69.0	*23.3	65.6
Finance and insurance	42.7	*0.0	40.0	47.1	*5.3	44.1	45.3	*3.3	42.4
Property and business services	22.2	7.8	18.7	11.8	5.8	10.1	17.4	6.8	14.6
Government administration and defence	64.7	*2.8	61.9	50.7	*4.9	44.3	59.3	*4.2	54.7
Education	63.0	*13.9	58.1	64.4	14.8	55.0	63.9	14.6	56.1
Health and community services	42.5	*7.4	36.2	44.5	11.3	37.2	44.1	10.6	37.0
Cultural and recreational services	32.9	*11.0	25.3	24.7	20.4	22.4	29.4	16.8	23.8
Personal and other services	56.5	*5.7	50.5	27.3	*6.2	20.4	44.9	*6.0	36.6
Total	43.0	14.8	37.9	38.8	14.5	31.3	41.3	14.7	35.0

(a) Includes 111,600 persons who did not know their membership status.

**TABLE 8. EMPLOYEES : WHETHER A MEMBER OF A TRADE UNION, OCCUPATION
AND WHETHER A PERMANENT OR CASUAL EMPLOYEE, AUGUST 1994**

Occupation	Males			Females			Persons		
	Permanent employee	Casual employee	Total	Permanent employee	Casual employee	Total	Permanent employee	Casual employee	Total
MEMBER OF A TRADE UNION									
	— '000 —								
Managers and administrators	64.4	*1.7	66.1	22.5	*0.9	23.4	86.9	*2.7	89.5
Professionals	173.3	5.9	179.2	179.1	11.2	190.3	352.4	17.1	369.5
Para-professionals	115.2	*1.8	117.0	100.9	7.6	108.5	216.1	9.4	225.5
Tradespersons	317.3	20.0	337.3	16.6	*1.3	17.9	333.8	21.3	355.2
Clerks	124.0	*0.7	124.7	192.6	13.4	206.0	316.6	14.1	330.7
Salespersons and personal service workers	47.4	19.4	66.7	138.1	67.0	205.1	185.5	86.3	271.8
Plant and machine operators, and drivers	214.5	17.3	231.7	27.5	*2.2	29.7	242.0	19.4	261.4
Labourers and related workers	222.7	30.4	253.1	100.1	26.5	126.7	322.9	56.9	379.8
Total	1,278.7	97.1	1,375.8	777.5	130.1	907.5	2,056.2	227.2	2,283.4
NOT A MEMBER OF A TRADE UNION									
	— '000 —								
Managers and administrators	261.2	39.1	300.3	63.8	18.8	82.6	325.0	57.8	382.9
Professionals	291.1	57.6	348.7	160.5	62.1	222.6	451.6	119.7	571.3
Para-professionals	77.4	19.3	96.6	71.7	24.6	96.4	149.1	43.9	193.0
Tradespersons	332.3	83.6	415.9	46.5	25.1	71.6	378.7	108.7	487.4
Clerks	137.8	22.0	159.8	512.9	165.8	678.7	650.7	187.8	838.5
Salespersons and personal service workers	192.1	104.5	296.6	231.6	302.8	534.4	423.7	407.3	831.0
Plant and machine operators, and drivers	115.1	54.8	169.9	22.7	14.6	37.3	137.8	69.5	207.3
Labourers and related workers	217.1	168.4	385.5	94.2	139.8	233.9	311.2	308.2	619.4
Total	1,624.0	549.3	2,173.3	1,203.8	753.7	1,957.5	2,827.8	1,303.0	4,130.8
TOTAL(a)									
	— '000 —								
Managers and administrators	332.9	41.3	374.2	87.0	19.7	106.7	419.9	61.0	480.9
Professionals	475.2	64.1	539.3	343.6	73.9	417.5	818.7	138.1	956.8
Para-professionals	195.3	21.5	216.8	174.2	32.2	206.4	369.5	53.7	423.2
Tradespersons	668.7	106.0	774.7	64.9	27.6	92.4	733.6	133.5	867.2
Clerks	267.1	22.8	290.0	713.4	180.3	893.7	980.5	203.2	1,183.7
Salespersons and personal service workers	249.1	126.2	375.3	374.5	375.3	749.8	623.6	501.5	1,125.1
Plant and machine operators, and drivers	334.4	72.4	406.8	50.5	17.1	67.6	384.9	89.6	474.4
Labourers and related workers	449.0	200.7	649.7	196.9	167.9	364.8	645.9	368.6	1,014.5
Total	2,971.8	655.0	3,626.8	2,004.9	894.1	2,899.0	4,976.7	1,549.1	6,525.8
PROPORTION WHO WERE TRADE UNION MEMBERS									
	— per cent —								
Managers and administrators	19.3	*4.2	17.7	25.8	*4.7	21.9	20.7	*4.4	18.6
Professionals	36.5	9.2	33.2	52.1	15.1	45.6	43.0	12.4	38.6
Para-professionals	59.0	*8.4	54.0	57.9	23.5	52.6	58.5	17.5	53.3
Tradespersons	47.4	18.9	43.5	25.5	*4.7	19.3	45.5	16.0	41.0
Clerks	46.4	*3.0	43.0	27.0	7.4	23.1	32.3	6.9	27.9
Salespersons and personal service workers	19.0	15.3	17.8	36.9	17.8	27.4	29.7	17.2	24.2
Plant and machine operators, and drivers	64.1	23.8	57.0	54.5	*12.7	43.9	62.9	21.7	55.1
Labourers and related workers	49.6	15.1	39.0	50.9	15.8	34.7	50.0	15.4	37.4
Total	43.0	14.8	37.9	38.8	14.5	31.3	41.3	14.7	35.0

(a) Includes 111,600 persons who did not know their membership status.

TABLE 9. EMPLOYEES : WHETHER A MEMBER OF A TRADE UNION, SIZE OF LOCATION
AND WHETHER A PERMANENT OR CASUAL EMPLOYEE, AUGUST 1994

Size of location (employees)	Males			Females			Persons		
	Permanent employee	Casual employee	Total	Permanent employee	Casual employee	Total	Permanent employee	Casual employee	Total
MEMBER OF A TRADE UNION									
— '000 —									
Less than 10	113.0	23.0	136.1	71.6	13.1	84.7	184.6	36.1	220.7
10-19	127.6	12.4	140.0	70.6	9.2	79.8	198.2	21.6	219.8
20-99	401.2	32.4	433.5	271.4	48.9	320.4	672.6	81.3	753.9
100 or more	605.3	26.0	631.2	351.5	54.2	405.7	956.8	80.1	1,036.9
Don't know	31.6	*3.4	35.0	12.3	4.7	17.0	43.9	8.1	52.0
Total	1,278.7	97.1	1,375.8	777.5	130.1	907.5	2,056.2	227.2	2,283.4
NOT A MEMBER OF A TRADE UNION									
— '000 —									
Less than 10	502.5	286.3	788.8	366.4	347.1	713.6	868.9	633.4	1,502.3
10-19	252.6	76.8	329.4	189.4	116.9	306.2	442.0	193.7	635.6
20-99	432.2	100.5	532.7	321.2	159.5	480.7	753.4	260.0	1,013.4
100 or more	410.5	62.4	473.0	308.4	97.6	405.9	718.9	160.0	878.9
Don't know	26.3	23.2	49.5	18.4	32.7	51.1	44.7	55.9	100.6
Total	1,624.0	549.3	2,173.3	1,203.8	753.7	1,957.5	2,827.8	1,303.0	4,130.8
TOTAL(a)									
— '000 —									
Less than 10	633.5	313.4	946.8	443.0	364.1	807.1	1,076.5	677.4	1,753.9
10-19	389.5	90.2	479.7	262.4	128.4	390.7	651.8	218.6	870.4
20-99	851.9	134.0	985.9	600.0	209.9	809.9	1,451.9	343.9	1,795.8
100 or more	1,030.0	89.8	1,119.8	667.7	153.0	820.6	1,697.7	242.8	1,940.5
Don't know	66.9	27.6	94.5	31.8	38.8	70.6	98.8	66.4	165.1
Total	2,971.8	655.0	3,626.8	2,004.9	894.1	2,899.0	4,976.7	1,549.1	6,525.8
PROPORTION WHO WERE TRADE UNION MEMBERS									
— per cent —									
Less than 10	17.8	7.4	14.4	16.2	3.6	10.5	17.2	5.3	12.6
10-19	32.8	13.8	29.2	26.9	7.1	20.4	30.4	9.9	25.3
20-99	47.1	24.1	44.0	45.2	23.3	39.6	46.3	23.6	42.0
100 or more	58.8	28.9	56.4	52.7	35.4	49.4	56.4	33.0	53.4
Don't know	47.2	*12.2	37.0	38.7	12.1	24.1	44.5	12.2	31.5
Total	43.0	14.8	37.9	38.8	14.5	31.3	41.3	14.7	35.0

(a) Includes 111,600 persons who did not know their membership status.

EXPLANATORY NOTES

Introduction

The monthly population survey (which is described in *The Labour Force, Australia* (6203.0)) comprises the monthly Labour Force Survey and supplementary topics. These tables contain some results of a supplementary survey run in association with the August 1994 Labour Force Survey conducted throughout Australia.

2. Of the respondents to the Labour Force Survey, those who fell within the scope of the supplementary survey were asked additional questions. They were asked whether they were a member of a trade union and whether it was in connection with their main job.

Scope

3. The scope of this supplementary survey was the same as that used for the Labour Force Survey (described in full in *The Labour Force, Australia* (6203.0)), except that it was restricted to persons who were aged 15 and over and employees in their main job excluding persons who worked solely for payment in kind.

Coverage

4. In the population survey, coverage rules are applied which aim to ensure that each person is associated with only one dwelling, and hence has only one chance of selection. See *The Labour Force, Australia* (6203.0) for more details.

Definitions

5. Definitions of labour force and demographic classifications appearing in these tables are given in *The Labour Force, Australia* (6203.0).

6. Unless otherwise stated, all characteristics referenced in these tables relate to the week before the interview (i.e. the reference week).

Results of the survey

7. The estimates in these tables refer to information collected in the survey month and, due to seasonal factors, may not be representative of other months of the year.

8. Results of similar surveys, conducted in March to May 1982 and biennially since August 1986 have been given in issues of the discontinued publication *Trade Union Members, Australia* (6325.0).

9. A brief analysis of statistics from this survey, and a set of summary tables were published in the December 1994 issue of *The Labour Force, Australia* (6203.0).

10. This Standard Data Service replaces the discontinued publication. The Standard Data Service is available on subscription or on request. Inquiries should be made to the contact in the Phone Inquiries box on the Contents page.

11. Trade union membership data is now also available from the survey 'Working Arrangements', which was conducted for the first time in August 1993. It is expected that it will be conducted next in August 1995.

12. It is expected that this survey will be conducted next in August 1996.

Unpublished statistics

13. As well as the statistics included in these tables, the ABS may have other relevant unpublished data available. Inquiries should be made to the contact in the Phone Inquiries box on the Contents page.

Comparison with other trade union statistics

14. Statistics on trade union membership are also obtained from censuses of trade unions and employee associations (previously published annually in *Trade Union Statistics, Australia* (6323.0)). Those estimates are higher than estimates obtained from this survey for a number of reasons, including the following:

- (i) estimates from this survey relate only to trade union membership in the respondent's main job (see Glossary); a person who was a member of a trade union only by virtue of holding a second job was excluded;
- (ii) these estimates relate only to trade union membership in one job, whereas a person who had recently changed jobs could be registered as a member of more than one union in the trade union collection;
- (iii) these estimates relate only to persons who were employees in their main job in the reference week: other persons (e.g. unemployed and those not in the labour force) are excluded even though they may have retained union membership in respect of some earlier employment;
- (iv) some persons may elect to belong to more than one union, but would be counted only once in this survey;
- (v) some unions may encounter difficulties in maintaining up-to-date registers of members, which will therefore include persons who are no longer financial members.

15. Care should also be taken when comparing the estimates in these tables with those published in *Trade Union Members, Australia, March to May 1982* (6325.0), where employees who were members of unions in either their main or second job were included.

Discontinuities in the series

16. The estimates for this survey are not strictly comparable with those obtained from the August 1990 survey. The scope of this survey and of those surveys run prior to August 1990 included persons aged 15 and over. In August 1990 the survey was restricted to exclude all persons aged 70 and over (see paragraph 3).

Sample size

17. In previous years this supplementary survey has been conducted on a full sample of dwellings selected in the Labour Force Survey. For August 1994 this has been restricted to 7/8 of the full sample size. As a result, the standard errors for this survey differ from those applicable to previous surveys.

Changes in family classification

18. The *Relationship in household* classification has been introduced to align with recently established ABS standards. Most categories in the new classification remain comparable with categories in the previous classification, *Family Status*. The cases in which there are breaks in comparability are discussed in the following paragraphs.

- (a) *Lone parents* (previously referred to as *Sole parents*) now includes parents with non-dependent children (provided those children are without a spouse or children of their own).
- (b) *Dependent students* (previously *Full-time students aged 15-24*) now comprise sons or daughters (of a couple or a lone parent) aged 15 to 19 attending school or aged 15 to 24 attending a tertiary educational institution full time. Other related full-time students, who were also previously classified as *Full-time students aged 15-24* are now included in *Other family persons*.
- (c) *Other family persons* now comprises the previous groups:
 - Other family head (excluding those now counted as *Lone parents*)
 - Other related full-time students (previously classified as *Full-time students aged 15-24*) and;
 - Other relative of married couple or family head.

For further details, refer to *The Labour Force, Australia* (6203.0).

Changes in industry classification

19. From August 1994, industry data are classified according to the Australian and New Zealand Standard Industrial Classification (ANZSIC), a detailed description of which appears in *ANZSIC 1993* (1291.0). Like the previous Australian Standard Industrial Classification (ASIC), ANZSIC classifies businesses according to their economic activities, in a structure consisting of four levels (Division, Sub-division, Group and Class).

For further details, refer to *The Labour Force, Australia* (6203.0).

Estimation procedure

20. The estimates of employees aged 15 and over are derived from the population survey by use of a ratio estimation procedure, which ensures that the estimates conform to an independently estimated distribution of the population for each capital city and remainder of State by age, sex and labour force status, rather than to the corresponding distribution within the sample itself.

Reliability of the estimates

21. Estimates in these tables are subject to sampling and non-sampling errors. For further information refer to the Technical Notes section.

Related publications

22. Other ABS publications which may be of interest include:

The Labour Force, Australia (6203.0) — issued monthly

Average Weekly Earnings, Australia (6302.0) — issued quarterly

Industrial Disputes, Australia (6322.0) — issued annually — discontinued

Related surveys

23. Other surveys which may be of interest include:

Employment Benefits, Australia (6334.0) — conducted annually

Weekly Earnings of Employees (Distribution), Australia (6310.0) — conducted annually

Working Arrangements, Australia (6342.0) — conducted biennially

Career Experience, Australia (6254.0) — conducted three-yearly

Trade Union Statistics, Australia (6323.0) — conducted annually

24. Statistical tables from the surveys above are now available as a Standard Data Service by subscription or on request. Inquiries should be made to the contact in the Phone Inquiries box on the Contents page. Customers will also be advised of the forthcoming release of Standard Data Services.

Symbols and other usages

- * subject to sampling variability too high for most practical uses. See the Technical Notes section for details.

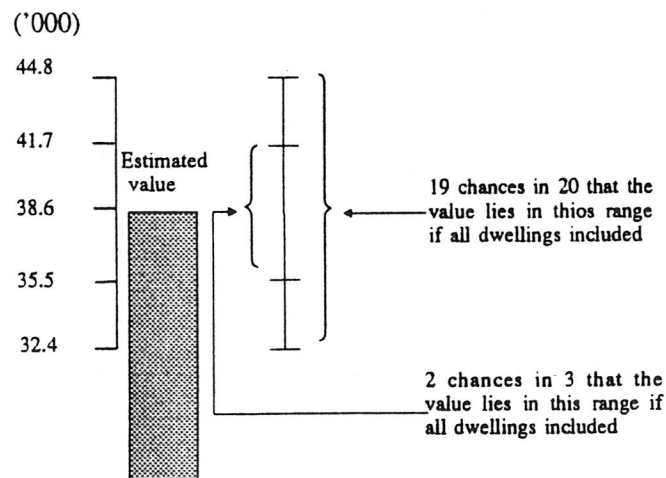
25. Because estimates have been rounded, discrepancies may occur between sums of the component items and totals.

TECHNICAL NOTES

Since the estimates for this survey are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability, that is, they may differ from those that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the *standard error*, which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three that a sample estimate will differ by less than one standard error from the number that would have been obtained if all dwellings had been included, and about nineteen chances in twenty that the difference will be less than two standard errors. Another measure of the likely difference is the *relative standard error*, which is obtained by expressing the standard error as a percentage of the estimate.

2. Space does not allow for the separate indication of the standard errors of all estimates in these tables. A table of standard errors applicable to persons estimates is given on the following page. Since they are averages based on calculations for a limited number of past surveys over a wide range of labour force characteristics these numbers will not give a precise measure of the standard error of a particular estimate but they will provide an indication of its magnitude. Standard errors of estimates of numbers of families are approximately the same as those for numbers of persons.

3. An example of the calculation and the use of standard errors in relation to estimates of persons is as follows. Table 6 shows the estimated number of females who were members of a trade union and earned between \$240 and \$280 per week is 38,600. Since this estimate is between 20,000 and 50,000, the standard error for Australia will be between 2,350 and 3,600 in the standard error table and can be approximated as 3,100 (rounded to the nearest 100). Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall in the range 35,500 to 41,700 and about nineteen chances in twenty that the value will fall within the range 32,400 to 44,800. This example is illustrated in the following diagram.



4. As can be seen from the standard error table, *the smaller the estimate the higher is the relative standard error*. Very small estimates are thus subject to such high standard errors (relative to the size of the estimate) as to detract seriously from their value for most reasonable uses. In these tables, only estimates with relative standard errors of 25 per cent or less and percentages based on such estimates are considered sufficiently reliable for most purposes. However, estimates with larger relative standard errors have been included and are preceded by an asterisk (e.g. *3.4) percentage to indicate they are subject to high standard errors and should be used with caution.

5. Proportions and percentages formed from the ratio of two estimates are also subject to sampling errors. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the relative standard error (RSE) of a proportion is:

$$RSE (x/y) = \sqrt{[RSE (\bar{x})]^2 + [RSE (y)]^2}$$

6. Considering the example from paragraph 3 above, the 38,600 females represent 4.3 per cent of the 907,500 female employees who were members of a trade union in August 1994. The standard error of 907,500 is approximately 12,000 so the relative standard error is 1.3 per cent. The relative standard error for 38,600 is 8.0 per cent. Applying the above formula, the relative standard error of the proportion is $\sqrt{(8.0)^2 + (1.3)^2}$ or 7.9 per cent, giving a standard error for the proportion (4.3 per cent) of 0.3 percentage points. Therefore, there are about two chances in three that the proportion of female employees who were members of a trade union and earned between \$240 and \$280 per week in August 1994 is between 4.0 per cent and 4.6 per cent and nineteen chances in twenty that the proportion is within the range 3.7 per cent to 4.9 per cent.

7. Estimates shown in these tables may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is subject to sampling error. The sampling error of the difference between two estimates depends on their standard errors and the relationship (correlation) between them. An approximate standard error (SE) of the difference between two estimates (x-y) may be calculated by the following formula:

$$SE (x-y) = \sqrt{[SE (\bar{x})]^2 + [SE (y)]^2}$$

While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations it is expected to provide a good approximation for all differences likely to be of interest in these tables.

8. The imprecision due to sampling variability, which is measured by the standard error, should not be confused with inaccuracies that may occur because of imperfections

in reporting by interviewers and respondents and errors made in coding and processing data. Inaccuracies of this kind are referred to as the *non-sampling error*, and they may occur in any enumeration, whether it be a full count

or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and efficient operating procedures.

STANDARD ERRORS OF ESTIMATES

[illegible]

GLOSSARY

Casual employees: employees who were not entitled to either annual leave or sick leave in their main job.

Employees: employed persons aged 15 and over who worked for an employer for wages or salary or in their own business, either with or without employees, if that business was a limited liability company.

Family: Two or more related persons (*relationship* includes relationships by blood, marriage or adoption) usually resident in the same household at the time of the survey. A family comprises a married couple or a family head as defined, together with any persons having any of the following relationships to them:

- (a) sons or daughters of any age, if not married and with no children of their own present;
- (b) other relatives if not accompanied by a spouse, sons or daughters, or parents of their own; or
- (c) any children under 15 years of age who do not have a parent present.

Further details on the determination of family relationships are given in *The Labour Force, Australia* (6203.0).

Full-time employees in main job: all employees for whom 'full-time' was the response to the question 'Is your main job full-time or part-time?'.

Hours worked in main job: refers to actual hours worked during the reference week.

Industry: classified using the *Australian and New Zealand Standard Industrial Classification (ANZSIC) 1993* (1292.0). In these tables, industry relates to the main job and is shown at the ANZSIC Division or Subdivision level. Unpublished industry data at the ANZSIC Group level are also available.

Main English speaking countries: comprises the United Kingdom, Ireland, Canada, South Africa, U.S.A., and New Zealand.

Main job: the job in which most hours were usually worked.

Mean weekly earnings: the amount obtained by dividing the total earnings of a group by the number of employees in that group.

Median weekly earnings: the amount which divides the distribution of individuals into two equal groups, one having earnings above and the other below that amount. Medians were calculated from grouped data, the class intervals in some cases being finer than those published in the tables. Linear interpolation was used within the class interval in which the median fell.

Member of a trade union: employees with membership in a trade union in connection with their main job.

Occupation: unless otherwise specified all occurrences of occupation in this standard table service refer to Major Group as defined by the *Australian Standard Classification of Occupations (ASCO) 1986*.

Part-time employees in main job: all employees for whom 'part-time' was the response to the question 'Is your main job full-time or part-time?'.

Permanent employees: employees who were entitled to annual leave or sick leave.

Sector of main job: is used to classify a respondent's employer as a public or private enterprise. Public sector includes local government authorities, government departments, agencies and authorities created by, or reporting to, the commonwealth and state parliaments. In August 1994 there were 40,400 persons for whom sector could not be determined. These persons were included in private sector for the purpose of this publication.

Size of location: the number of persons employed at the location of the respondent's main job.

Trade union: an organisation (or employee or professional association), consisting predominantly of employees, the principal activities of which include the negotiation or rates of pay and conditions of employment for its members.

Weekly earnings in main job: amount of 'last total pay' from main wage or salary job prior to the interview (i.e. before taxation and other deductions had been made). For persons paid other than weekly, earnings were converted to a weekly equivalent. No adjustment was made for any back payment of wage increases or pre-payment of leave, etc.

SPECIAL DATA SERVICES

DATA ITEMS AND HOW TO ORDER SPECIAL TABLES FROM THIS SURVEY

The ABS offers a range of unpublished data from this survey upon request. When ordering special tables from this survey, please ensure you identify the **population(s)** and the **data item(s)** which you require.

This section specifies the data items, categories and populations which relate to the survey and includes an order form for special tables. More detailed breakdowns of some data items are available on request.

The population(s) for a particular data item refers to the persons in the survey to whom the data item relates.

Refer to the glossary section and *The Labour Force, Australia* (6203.0) for definitions of data items.

POPULATIONS

POPULATION 1: Employees in main job

POPULATION 2: Employees in main job who were members of a trade union

DATA ITEM	POPULATIONS	DATA ITEM	POPULATIONS
1 STATE OF USUAL RESIDENCE	ALL	6B RELATIONSHIP IN HOUSEHOLD (2)	ALL
New South Wales		Member of a family	
Victoria		Husband or wife	
Queensland		With children under 15	
South Australia		Without children under 15	
Western Australia		Lone parent	
Tasmania		With children under 15	
Northern Territory		With dependent students but without children under 15	
Australian Capital Territory		Without dependants	
2 AREA OF USUAL RESIDENCE	ALL	Dependent student	
Capital city		Non dependent child	
Balance of State/Territory		Other family person	
3 REGION OF USUAL RESIDENCE	ALL	Non family member	
Standard labour force dissemination regions		Lone person	
4 SEX	ALL	Not living alone	
Males		Family status not determined	
Females		7A BIRTHPLACE AND PERIOD OF ARRIVAL	ALL
5 MARITAL STATUS	ALL	Born in Australia	
Married		Born outside Australia	
Not-married		Arrived before 1961	
6A RELATIONSHIP IN HOUSEHOLD (1)	ALL	Arrived 1961 – 1970	
Member of a family		Arrived 1971 – 1980	
Husband or wife		Arrived 1981 – 1990	
With dependants		Arrived 1991 to survey date	
Without dependants		7B BIRTHPLACE(1)	ALL
Lone parent		Born in Australia	
With dependants		Born outside Australia	
Without dependants		Born in main English speaking countries(a)	
Dependent student		Born in other countries	
Non dependent child		(a) Comprises UK, Ireland, Canada, South Africa, USA and New Zealand.	
Other family person			
Non family member			
Lone person			
Not living alone			
Family status not determined			

DATA ITEM	POPULATIONS
7C BIRTHPLACE (2)	ALL
Born in Australia	
Born outside Australia	
Oceania	
New Zealand	
Europe and the former USSR	
Germany	
Greece	
Italy	
Netherlands	
United Kingdom and Ireland	
Former Yugoslav Republics	
The Middle East and North Africa	
Lebanon	
Southeast Asia	
Malaysia	
Philippines	
Viet Nam	
Northeast Asia	
China	
The Americas	
Other	
India	

8 AGE	ALL
15-19	
20-24	
25-34	
35-44	
45-54	
55-59	
60-64	
65 and over	

9 OCCUPATION OF MAIN JOB	ALL
Managers and administrators	
Professionals	
Para-professionals	
Tradespersons	
Clerks	
Salespersons and personal service workers	
Plant and machine operators, and drivers	
Labourers and related workers	

Note: Data available at Unit Group (4-digit) level.

10 INDUSTRY OF MAIN JOB	ALL
Agriculture, forestry and fishing	
Mining	
Manufacturing	
Electricity, gas and water supply	
Construction	
Wholesale trade	
Retail trade	
Accommodation, cafes and restaurants	
Transport and storage	
Communication services	
Finance and insurance	
Property and business services	
Government administration and defence	
Education	
Health and community services	
Cultural and recreational services	
Personal and other services	

Note: Data available at Unit Group (3-digit) level.

DATA ITEM	POPULATIONS
11 FULL-TIME AND PART-TIME EMPLOYEE IN MAIN JOB	ALL
Full-time employee	
Part-time employee	
12 TRADE UNION MEMBERSHIP	ALL
Member of a trade union	
Not a member of a trade union	
Don't know	
13 HOURS WORKED IN MAIN JOB	ALL
0 or less than 1 hour	
1-14	
15-19	
20-24	
25-29	
30-34	
35	
36-39	
40	
41-44	
45-48	
49 and over	
14 SECTOR OF MAIN JOB	ALL
Public	
Private	
Don't know	
15 WEEKLY EARNINGS IN MAIN JOB(\$)	ALL
Under 40	
40 and under 80	
80 " 120	
120 " 160	
160 " 200	
200 " 240	
240 " 280	
280 " 320	
320 " 360	
360 " 400	
400 " 440	
440 " 480	
480 " 520	
520 " 560	
560 " 600	
600 " 640	
640 " 680	
680 " 720	
720 " 760	
760 " 800	
800 " 840	
840 " 880	
880 " 920	
920 " 960	
960 " 1000	
1000 " 1040	
1040 " 1080	
1080 and over	
16 PERMANENT OR CASUAL EMPLOYEE IN MAIN JOB	ALL
Permanent employee	
Casual employee	
17 SIZE OF LOCATION, MAIN JOB	ALL
Less than 10	
10 - 19	
20 - 99	
100 or more	
Don't know	

SPECIAL DATA REQUESTS

TRADE UNION MEMBERS, AUGUST 1994

Please specify your special data request(s) on a photocopy of the order form provided on the following page.

The following points should be noted when requesting special tables:

1. Table requests will be available on computer printout, floppy disk or microfiche.
2. The current cost of special tables is as follows —

No. of variables (excluding populations)	Cost per table (\$)
2	120
3	150
4	225
5	330
6 or more	negotiable

NOTE: Prices quoted are subject to revisions.

3. Return the completed **SPECIAL DATA REQUEST ORDER FORM** to —

Assistant Director
Labour Force Supplementary Surveys
Australian Bureau of Statistics
PO Box 10
Belconnen ACT 2616

or

Facsimile No. (06) 252 7784

4. The invoiced cost is payable in full within 28 days of receipt of data.
5. Any inquiries about this order should be directed to Mr Michael Jones (06) 252 6503.

SPECIAL DATA REQUESTS ORDER FORM

TRADE UNION MEMBERS, AUGUST 1994[illegible]

ADDRESS ADVICE — Please forward this order and invoice to :

NAME _____

ORGANISATION

ADDRESS _____

POSTCODE _____

FACSIMILE NO. _____ TELEPHONE _____

Signature _____ Date / /

SUPPLEMENTARY AND SPECIAL SURVEYS

The supplementary and special surveys collect data on particular aspects of the labour force. The following is a historical list of supplementary and special labour force surveys. Statistical tables formerly published in these bulletins are now available as a Standard Data Service, available by subscription or on request. Inquiries should be made to the contact in the Phone Inquiries box on the Contents page. It may be possible to order Unit Record Tapes on the following supplementary and special surveys by contacting the ABS (see below for contact numbers).

<i>Title of Publication</i>	<i>Catalogue No.</i>
Alternative Working Arrangements, Australia, March to May 1982, September to November 1986	6341.0
Annual and Long Service Leave Taken, Australia, May 1988 to April 1989	6317.0
Career Experience, Australia. Three-yearly. First issue February 1993	6254.0
Career Paths of Persons with Trade Qualifications, Australia, 1989	6243.0
Career Paths of Qualified Nurses, Australia, 1989	6277.0
Child Care, Australia, May 1969, 1973, 1977; June 1980; November 1984; June 1987; November 1990; June 1993	4402.0
Employment Benefits, Australia. Two-yearly. Latest issue August 1992	6334.0
Survey of Income and Housing Costs and Amenities, Persons with Earned Income, 1986, 1990	6546.0
Job Search Experience of Unemployed Persons, Australia. Annually. Latest issue July 1994	6222.0
Labour Force Experience, Australia. Annually. Latest issue March 1994	6206.0
Labour Force Status and Educational Attainment, Australia. Annually. Final issue February 1994	6235.0
Labour Force Status and Other Characteristics of Families, Australia. Annually. Latest issue June 1994	6224.0
Labour Force Status and Other Characteristics of Migrants, Australia, September 1993	6250.0
Labour Mobility, Australia. Two yearly. Latest issue February 1994	6209.0
Multiple Jobholding, Australia. Four-yearly. Latest issue July 1991	6216.0
Participation in Education, Australia. (Formerly Labour Force Status and Educational Attendance). Annually. Latest issue September 1993	6272.0
Persons Employed at Home, Australia, April 1989, March 1992	6275.0
Persons Not in the Labour Force, Australia. Annually. Latest issue September 1993	6220.0
Persons Who Had Re-entered the Labour Force, Australia, May 1985, May 1987, May 1990, May 1993	6264.0
Persons Who Have Left the Labour Force, Australia, November 1985, April 1988, April 1991	6267.0
Retirement and Retirement Intentions, Australia, November 1986, November 1989, October 1992	6238.0
Successful and Unsuccessful Job Search Experience, Australia. Two-yearly. Latest issue July 1994	6245.0
Superannuation, Australia, February 1974, September to November 1982, November 1988, 1991 and 1993	6319.0
Trade Union Members, Australia. Two-yearly. Latest issue August 1992	6325.0
Training and Education Experience, Australia, 1993 (Formerly How Workers Get Their Training)	6278.0
Transition From Education to Work, Australia. Annually. Latest issue May 1994	6227.0
Underemployed Workers, Australia, May 1988, May 1991	6265.0
Weekly Earnings of Employees (Distribution), Australia. Annually. Latest issue August 1993	6310.0
Working Arrangements, Australia. Two-yearly. First issue August 1993	6342.0

LABOUR FORCE INQUIRIES



SYDNEY	(02) 268 4212	ADELAIDE	(08) 237 7365
MELBOURNE	(03) 615 7694	HOBART	(002) 20 5841
BRISBANE	(07) 222 6068	DARWIN	(089) 43 2150
PERTH	(09) 360 5380	CANBERRA	(06) 252 6525

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